



LUIZ BARROS
President/
Business Agent

NEIL MACDONALD
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



RONALD COLLIER
Business Agent

SHANE SHANNON
Business Agent

PETER'S SHANNON
Recording Secretary

APPENDIX "A"

Wage Breakdown

Industrial Door Mechanic – 100% Package Rate

*** This current wage breakdown is also available on our Website at www.iw721.org ***

*** NOTE: Total wage increase for the three years is \$ 6.00 ***

*** Nov. 14th, 2022-\$2.00 Oct. 1st, 2023-\$2.00 **Oct 1st, 2024-\$2.00** ***

Effective Date	Nov. 14 th , 2022	Oct. 1 st , 2023	Oct. 1 st , 2024
Wages	\$ 32.53	\$ 34.17	\$ 35.81
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.53
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 38.60	\$ 40.60	\$ 42.60
Vac Pay	Between 4% & 10%	Between 4% & 10%	Between 4% & 10%

Industrial Door Mechanic – Pay Escalation Scale Schedule

Start Date	3 Months	12 Months	24 Months	36 Months	48 Months
60%	65%	70%	80%	90%	100%

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Special Helper Rate Schedule

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0-1 Year 65%	Nov. 14 th , 2022	Oct. 1 st , 2023	Oct. 1 st , 2024
Wages	\$ 19.02	\$ 19.96	\$ 20.90
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.53
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 25.09	\$ 26.39	\$ 27.69

1-2 Years 75%	Nov. 14 th , 2022	Oct. 1 st , 2023	Oct. 1 st , 2024
Wages	\$ 22.18	\$ 24.02	\$ 25.16
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.53
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 28.95	\$ 30.45	\$ 31.95

2-3 Years 80%	Nov. 14 th , 2022	Oct. 1 st , 2023	Oct. 1 st , 2024
Wages	\$ 24.81	\$ 26.05	\$ 27.29
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.53
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 30.88	\$32.48	\$ 34.08

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Special Helper Rate Schedule

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3-4 Years 85%	Nov. 14 th , 2022	Oct. 1 st , 2023	Oct. 1 st , 2024
Wages	\$ 26.74	\$ 28.08	\$ 29.42
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.53
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 32.81	\$ 34.51	\$ 36.21

After 4 Years 90%	Nov. 14 th , 2022	Oct. 1 st , 2023	Oct. 1 st , 2024
Wages	\$ 28.67	\$ 30.11	\$ 31.55
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.53
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 34.74	\$ 36.54	\$ 38.34