



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

# The Residential Ornamental Contractors

## APPRENTICE WAGE SCALE BREAKDOWN

**EFFECTIVE MAY 1<sup>st</sup>, 2023**

Period	PerCent	Wage	Vacation	Welfare	Pension	TIP	Total
1	60%	\$27.46	\$2.75	\$4.51	\$8.48	\$0.11	\$43.31
2	70%	\$32.03	\$3.20	\$4.51	\$8.48	\$0.11	\$48.33
3	75%	\$34.32	\$3.43	\$4.51	\$8.48	\$0.11	\$50.85
4	80%	\$36.61	\$3.66	\$4.51	\$8.48	\$0.11	\$53.37
5	85%	\$38.90	\$3.89	\$4.51	\$8.48	\$0.11	\$55.89
6	90%	\$41.18	\$4.12	\$4.51	\$8.48	\$0.11	\$58.40
J	100%	\$45.76	\$4.58	\$4.51	\$8.48	\$0.11	\$63.44

Field Dues Check Off @ \$1.97 per hour earned      \*\*Deducted from Wages\*\*

District Council Check Off @ \$1.28 per hour earned \*\*Deducted from Wages\*\*

\*\*Please note that Vacation Pay is to be paid on a weekly basis\*\*

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