



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN
EFFECTIVE MAY 1st, 2023

Note: This information also appears on our Website at www.iw721.org

MAY 1st, 2023	
WAGES	\$48.34
VAC. PAY	\$4.83
WELFARE	\$4.51
PENSION	\$8.48
T.I.P.	\$0.11
TOTAL PACKAGE	\$66.27

****Note Total Wage package for the three years is \$6.06 ****

May 1st, 2022 – \$2.47 **May 1st, 2023 – \$1.93** May 1st, 2024 – \$1.66 increase

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$9.67)**

****FOREMAN RATE** (\$5.80)**

****Field Dues Check Off @ \$2.06 per hour earned**Deducted from Wages****

****District Council Fund \$1.34 per hour earned**Deducted from Wages****

****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates May 1st

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Zone 1 0 to 24 km	\$ 26.50	\$ 27.30	\$ 28.10
Zone 2 24 to 32 km	\$ 8.75	\$ 9.00	\$ 9.25
Zone 3 32 to 40 km	\$ 10.45	\$ 10.75	\$ 11.05
Zone 4 40 to 80 km	\$ 24.25	\$ 25.00	\$ 25.75
80 to 120 km	\$ 36.00	\$ 37.00	\$ 37.00
120 to 160 km	\$ 63.00	\$ 65.00	\$ 65.00
over 160 km	\$130.00	\$135.00	\$135.00 per day worked

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→ see page 2 Shift Premium

Telephone
416-236-4026

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I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours worked Monday to Friday**. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

**** Journeyman Ironworker, Rigger, Welder and Fence Erector ****

WAGE BREAKDOWN

MAY 1st, 2023	
WAGES	\$55.58
VAC. PAY	\$5.56
WELFARE	\$5.19
PENSION	\$9.75
T.I.P.	\$0.13
TOTAL PACKAGE	\$76.21

****GENERAL FOREMAN RATE **(\$11.12) ****

**** FOREMAN RATE **(\$6.67) ****

Includes Field Dues Assessment \$2.37 per hour earnedDeducted from Wages**
 Includes District Council Fund \$1.54 per hour earnedDeducted from Wages**
 O.E.A. – Industry Fund \$0.17 per hour earnedEmployer Contribution**

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