

MAP CODE:
R-5

LAST ISSUED:
May 1, 2021

REVISED:
May 1, 2023

PAGE:
1 OF 2

RODMEN
Local 721
Toronto

EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
21-10	SENIOR FOREMAN - LINES & STATIONS ONLY							
	2020-05-01	48.37	4.84	3.36	7.74	0.11	64.42	0.30
	2021-05-01	49.27	4.93	3.46	7.94	0.11	65.71	0.30
	2022-05-01	50.06	5.01	3.50	8.31	0.11	66.99	0.30
	2023-05-01	50.77	5.08	3.75	8.57	0.11	68.28	0.30
	2024-05-01	52.05	5.21	3.75	8.57	0.11	69.69	0.30
21-9	FOREMAN - 445365							
	2020-05-01	47.11	4.71	3.36	7.74	0.11	63.03	0.30
	2021-05-01	47.98	4.80	3.46	7.94	0.11	64.29	0.30
	2022-05-01	48.75	4.88	3.50	8.31	0.11	65.55	0.30
	2023-05-01	49.45	4.95	3.75	8.57	0.11	66.83	0.30
	2024-05-01	50.69	5.07	3.75	8.57	0.11	68.19	0.30
21-7	FOREMAN IN TRAINING - LINES & STATIONS ONLY							
	2020-05-01	45.42	4.54	3.36	7.74	0.11	61.17	0.30
	2021-05-01	46.27	4.63	3.46	7.94	0.11	62.41	0.30
	2022-05-01	47.01	4.70	3.50	8.31	0.11	63.63	0.30
	2023-05-01	47.68	4.77	3.75	8.57	0.11	64.88	0.30
	2024-05-01	48.88	4.89	3.75	8.57	0.11	66.20	0.30
21-8	SUBFOREMAN - 445355							
	2020-05-01	44.56	4.46	3.36	7.74	0.11	60.23	0.30
	2021-05-01	45.34	4.53	3.46	7.94	0.11	61.38	0.30
	2022-05-01	46.03	4.60	3.50	8.31	0.11	62.55	0.30
	2023-05-01	46.65	4.67	3.75	8.57	0.11	63.75	0.30
	2024-05-01	47.76	4.78	3.75	8.57	0.11	64.97	0.30
21-6	JOURNEYMAN - 445335							
	2020-05-01	42.06	4.21	3.36	7.74	0.11	57.48	0.30
	2021-05-01	42.84	4.28	3.46	7.94	0.11	58.63	0.30
	2022-05-01	43.53	4.35	3.50	8.31	0.11	59.80	0.30
	2023-05-01	44.15	4.42	3.75	8.57	0.11	61.00	0.30
	2024-05-01	45.26	4.53	3.75	8.57	0.11	62.22	0.30
	APPRENTICE - 445315							
21-0	1st 1000 hrs							
	2020-05-01	29.44	2.94	3.36	7.74	0.11	43.59	0.30
	2021-05-01	29.99	3.00	3.46	7.94	0.11	44.50	0.30
	2022-05-01	30.47	3.05	3.50	8.31	0.11	45.44	0.30
	2023-05-01	30.91	3.09	3.75	8.57	0.11	46.43	0.30
	2024-05-01	31.68	3.17	3.75	8.57	0.11	47.28	0.30
21-1	2nd 1000 hrs							
	2020-05-01	33.65	3.37	3.36	7.74	0.11	48.23	0.30
	2021-05-01	34.27	3.43	3.46	7.94	0.11	49.21	0.30
	2022-05-01	34.82	3.48	3.50	8.31	0.11	50.22	0.30
	2023-05-01	35.32	3.53	3.75	8.57	0.11	51.28	0.30
	2024-05-01	36.21	3.62	3.75	8.57	0.11	52.26	0.30
21-2	3rd 1000 hrs							
	2020-05-01	37.85	3.79	3.36	7.74	0.11	52.85	0.30
	2021-05-01	38.56	3.86	3.46	7.94	0.11	53.93	0.30
	2022-05-01	39.18	3.92	3.50	8.31	0.11	55.02	0.30
	2023-05-01	39.74	3.97	3.75	8.57	0.11	56.14	0.30
	2024-05-01	40.73	4.07	3.75	8.57	0.11	57.23	0.30

(1)= per hour worked; (2)= per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

MAP CODE:
R-5

LAST ISSUED:
May 1, 2021

REVISED:
May 1, 2023

PAGE:
2 OF 2

RODMEN
Local 721
Toronto

EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
21-3	4th 1000 hrs							
	2020-05-01	39.96	4.00	3.36	7.74	0.11	55.17	0.30
	2021-05-01	40.70	4.07	3.46	7.94	0.11	56.28	0.30
	2022-05-01	41.35	4.14	3.50	8.31	0.11	57.41	0.30
	2023-05-01	41.94	4.19	3.75	8.57	0.11	58.56	0.30
	2024-05-01	43.00	4.30	3.75	8.57	0.11	59.73	0.30

(1)= per hour worked; (2)= per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including **1 hour** beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 1, 2016

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:
Ontario Ironworker/Rodmen Benefits Plan Administrator
111 Sheppard Ave., East
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:
EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues* for this Local are: \$1.99 per hour paid - effective May 1, 2018
District Council - \$1.17 per hour paid - effective May 28, 2020
\$1.19 per hour paid - effective May 01, 2021
\$1.21 per hour paid - effective May 01, 2022
\$1.23 per hour paid - effective May 01, 2023

This amount is not included in above noted Union Funds.
Union Dues are to be deducted from the Base Hourly Rate.

* Employee De Novo contribution included in Union Dues.

GEOGRAPHIC AREA: Metropolitan Toronto, the Regional Municipalities of York, Peel and Durham; in Halton(RM), the premises of the Ford Motor Company; the District of Muskoka; the Provisional County of Haliburton; the Counties of Dufferin, Simcoe, Northumberland, Peterborough, Prince Edward and Victoria and in the County of Hastings, the Townships of Marmora, Rawdon, Sidney and Thurlow.