

**IRONWORKERS
LOCAL 721
Toronto**

**EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52), (57), (62), (66), (82)**

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
19-10	SENIOR FOREMAN - LINES AND STATIONS ONLY							
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	2021-05-01	50.07	5.01	4.41	7.82	0.11	67.42	0.30
	2022-05-01	50.88	5.09	4.41	8.25	0.11	68.74	0.30
	2023-05-01	51.81	5.18	4.51	8.48	0.11	70.09	0.30
	2024-05-01	53.12	5.31	4.51	8.48	0.11	71.53	0.30
19-9	FOREMAN - 445065							
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	2021-05-01	50.07	5.01	4.41	7.82	0.11	67.42	0.30
	2022-05-01	50.88	5.09	4.41	8.25	0.11	68.74	0.30
	2023-05-01	51.81	5.18	4.51	8.48	0.11	70.09	0.30
	2024-05-01	53.12	5.31	4.51	8.48	0.11	71.53	0.30
19-7	FOREMAN IN TRAINING - LINES AND STATIONS ONLY							
	2020-05-01	46.14	4.61	4.21	7.74	0.11	62.81	0.30
	2021-05-01	47.02	4.70	4.41	7.82	0.11	64.06	0.30
	2022-05-01	47.78	4.78	4.41	8.25	0.11	65.33	0.30
	2023-05-01	48.65	4.87	4.51	8.48	0.11	66.62	0.30
	2024-05-01	49.89	4.99	4.51	8.48	0.11	67.98	0.30
19-8	SUBFOREMAN - 445055							
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
	2021-05-01	46.81	4.68	4.41	7.82	0.11	63.83	0.30
	2022-05-01	47.56	4.76	4.41	8.25	0.11	65.09	0.30
	2023-05-01	48.43	4.84	4.51	8.48	0.11	66.37	0.30
	2024-05-01	49.65	4.97	4.51	8.48	0.11	67.72	0.30
19-6	JOURNEYMAN IRONWORKER, RIGGER - 445035							
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
	2021-05-01	43.54	4.35	4.41	7.82	0.11	60.23	0.30
	2022-05-01	44.24	4.42	4.41	8.25	0.11	61.43	0.30
	2023-05-01	45.05	4.51	4.51	8.48	0.11	62.66	0.30
	2024-05-01	46.19	4.62	4.51	8.48	0.11	63.91	0.30
	APPRENTICE - 445015							
19-0	1st 1000 hrs							
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
	2021-05-01	26.12	2.61	4.41	7.82	0.11	41.07	0.30
	2022-05-01	26.54	2.65	4.41	8.25	0.11	41.96	0.30
	2023-05-01	27.03	2.70	4.51	8.48	0.11	42.83	0.30
	2024-05-01	27.71	2.77	4.51	8.48	0.11	43.58	0.30
19-1	2nd 1000 hrs							
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
	2021-05-01	30.48	3.05	4.41	7.82	0.11	45.87	0.30
	2022-05-01	30.97	3.10	4.41	8.25	0.11	46.84	0.30
	2023-05-01	31.54	3.15	4.51	8.48	0.11	47.79	0.30
	2024-05-01	32.33	3.23	4.51	8.48	0.11	48.66	0.30
19-2	3rd 1000 hrs							
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
	2021-05-01	32.66	3.27	4.41	7.82	0.11	48.27	0.30
	2022-05-01	33.18	3.32	4.41	8.25	0.11	49.27	0.30
	2023-05-01	33.79	3.38	4.51	8.48	0.11	50.27	0.30
	2024-05-01	34.64	3.46	4.51	8.48	0.11	51.20	0.30
19-3	4th 1000 hrs							
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30
	2021-05-01	34.83	3.48	4.41	7.82	0.11	50.65	0.30
	2022-05-01	35.39	3.54	4.41	8.25	0.11	51.70	0.30
	2023-05-01	36.04	3.60	4.51	8.48	0.11	52.74	0.30
	2024-05-01	36.95	3.70	4.51	8.48	0.11	53.75	0.30

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19-4	5th 1000 hrs							
	2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30
	2021-05-01	37.01	3.70	4.41	7.82	0.11	53.05	0.30
	2022-05-01	37.60	3.76	4.41	8.25	0.11	54.13	0.30
	2023-05-01	38.29	3.83	4.51	8.48	0.11	55.22	0.30
	2024-05-01	39.26	3.93	4.51	8.48	0.11	56.29	0.30
19-5	6th 1000 hrs							
	2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30
	2021-05-01	39.19	3.92	4.41	7.82	0.11	55.45	0.30
	2022-05-01	39.82	3.98	4.41	8.25	0.11	56.57	0.30
	2023-05-01	40.55	4.06	4.51	8.48	0.11	57.71	0.30
	2024-05-01	41.57	4.16	4.51	8.48	0.11	58.83	0.30

(1)= per hour worked; (2)= per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator
111 Sheppard Ave., East
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues* for this Local are: \$2.04 per hour paid - effective May 01, 2018
District Council - \$1.20 per hour paid - effective May 28, 2020
\$1.22 per hour paid - effective May 01, 2021
\$1.24 per hour paid - effective May 01, 2022
\$1.26 per hour paid - effective May 01, 2023

This amount is not included in above noted Union Funds.
Union Dues are to be deducted from the Base Hourly Rate.

* **Employee De Novo contribution included in Union Dues.**

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.