

IRONWORKERS  
LOCAL 721  
Toronto

EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>19-9</b>	<b>FOREMAN - 445065</b>							
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	2021-05-01	50.07	5.01	4.41	7.82	0.11	67.42	0.30
	2022-05-01	50.88	5.09	4.41	8.25	0.11	68.74	0.30
	<b>2023-05-01</b>	<b>51.81</b>	<b>5.18</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>70.09</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.12</b>	<b>5.31</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>71.53</b>	<b>0.30</b>
<b>19-8</b>	<b>SUBFOREMAN - 445055</b>							
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
	2021-05-01	46.81	4.68	4.41	7.82	0.11	63.83	0.30
	2022-05-01	47.56	4.76	4.41	8.25	0.11	65.09	0.30
	<b>2023-05-01</b>	<b>48.43</b>	<b>4.84</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>66.37</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.65</b>	<b>4.97</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>67.72</b>	<b>0.30</b>
<b>19-6</b>	<b>JOURNEYMAN IRONWORKER, RIGGER - 445035</b>							
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
	2021-05-01	43.54	4.35	4.41	7.82	0.11	60.23	0.30
	2022-05-01	44.24	4.42	4.41	8.25	0.11	61.43	0.30
	<b>2023-05-01</b>	<b>45.05</b>	<b>4.51</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>62.66</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.19</b>	<b>4.62</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>63.91</b>	<b>0.30</b>
	<b>APPRENTICE - 445015</b>							
<b>19-0</b>	<b>1st 1000 hrs</b>							
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
	2021-05-01	26.12	2.61	4.41	7.82	0.11	41.07	0.30
	2022-05-01	26.54	2.65	4.41	8.25	0.11	41.96	0.30
	<b>2023-05-01</b>	<b>27.03</b>	<b>2.70</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>42.83</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>27.71</b>	<b>2.77</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>43.58</b>	<b>0.30</b>
<b>19-1</b>	<b>2nd 1000 hrs</b>							
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
	2021-05-01	30.48	3.05	4.41	7.82	0.11	45.87	0.30
	2022-05-01	30.97	3.10	4.41	8.25	0.11	46.84	0.30
	<b>2023-05-01</b>	<b>31.54</b>	<b>3.15</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>47.79</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.33</b>	<b>3.23</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>48.66</b>	<b>0.30</b>
<b>19-2</b>	<b>3rd 1000 hrs</b>							
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
	2021-05-01	32.66	3.27	4.41	7.82	0.11	48.27	0.30
	2022-05-01	33.18	3.32	4.41	8.25	0.11	49.27	0.30
	<b>2023-05-01</b>	<b>33.79</b>	<b>3.38</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>50.27</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>34.64</b>	<b>3.46</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>51.20</b>	<b>0.30</b>
<b>19-3</b>	<b>4th 1000 hrs</b>							
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30
	2021-05-01	34.83	3.48	4.41	7.82	0.11	50.65	0.30
	2022-05-01	35.39	3.54	4.41	8.25	0.11	51.70	0.30
	<b>2023-05-01</b>	<b>36.04</b>	<b>3.60</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>52.74</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>36.95</b>	<b>3.70</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>53.75</b>	<b>0.30</b>
<b>19-4</b>	<b>5th 1000 hrs</b>							
	2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30
	2021-05-01	37.01	3.70	4.41	7.82	0.11	53.05	0.30
	2022-05-01	37.60	3.76	4.41	8.25	0.11	54.13	0.30
	<b>2023-05-01</b>	<b>38.29</b>	<b>3.83</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>55.22</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>39.26</b>	<b>3.93</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>56.29</b>	<b>0.30</b>

MAP CODE:  
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EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
19-5	<b>6th 1000 hrs</b>							
	2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30
	2021-05-01	39.19	3.92	4.41	7.82	0.11	55.45	0.30
	2022-05-01	39.82	3.98	4.41	8.25	0.11	56.57	0.30
	<b>2023-05-01</b>	<b>40.55</b>	<b>4.06</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>57.71</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>41.57</b>	<b>4.16</b>	<b>4.51</b>	<b>8.48</b>	<b>0.11</b>	<b>58.83</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days- 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator  
111 Sheppard Ave., East  
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund  
190 Attwell Drive, Suite 580  
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues* for this Local are:	\$2.04	per hour paid - effective May 01, 2018
District Council -	\$1.20	per hour paid -effective May 28, 2020
	\$1.22	per hour paid -effective May 01, 2021
	\$1.24	per hour paid -effective May 01, 2022
	<b>\$1.26</b>	<b>per hour paid -effective May 01, 2023</b>

This amount is not included in above noted Union Funds.

**\*Employee De Novo contribution included in Union Dues.**

Union Dues are to be deducted from the Base Hourly Rate.

Union Dues are to be sent to the Benefits Administrator.

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.
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