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IRONWORKERS  
LOCAL 721  
Toronto

EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>19-9</b>	<b>FOREMAN - 445065</b>							
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	2021-05-01	50.07	5.01	4.41	7.82	0.11	67.42	0.30
	<b>2022-05-01</b>	<b>50.85</b>	<b>5.09</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>68.73</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>52.14</b>	<b>5.21</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>70.14</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.44</b>	<b>5.34</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>71.57</b>	<b>0.30</b>
<b>19-8</b>	<b>SUBFOREMAN - 445055</b>							
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
	2021-05-01	46.81	4.68	4.41	7.82	0.11	63.83	0.30
	<b>2022-05-01</b>	<b>47.54</b>	<b>4.75</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>65.08</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.74</b>	<b>4.87</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>66.40</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.96</b>	<b>5.00</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>67.75</b>	<b>0.30</b>
<b>19-6</b>	<b>JOURNEYMAN IRONWORKER, RIGGER - 445035</b>							
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
	2021-05-01	43.54	4.35	4.41	7.82	0.11	60.23	0.30
	<b>2022-05-01</b>	<b>44.22</b>	<b>4.42</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>61.43</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>45.34</b>	<b>4.53</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>62.66</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.47</b>	<b>4.65</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>63.91</b>	<b>0.30</b>
<b>19-0</b>	<b>APPRENTICE - 445015</b>							
	<b>1st 1000 hrs</b>							
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
	2021-05-01	26.12	2.61	4.41	7.82	0.11	41.07	0.30
	<b>2022-05-01</b>	<b>26.53</b>	<b>2.65</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>41.97</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>27.20</b>	<b>2.72</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>42.71</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>27.88</b>	<b>2.79</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>43.46</b>	<b>0.30</b>
<b>19-1</b>	<b>2nd 1000 hrs</b>							
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
	2021-05-01	30.48	3.05	4.41	7.82	0.11	45.87	0.30
	<b>2022-05-01</b>	<b>30.95</b>	<b>3.10</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>46.84</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>31.74</b>	<b>3.17</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>47.70</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.53</b>	<b>3.25</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>48.57</b>	<b>0.30</b>
<b>19-2</b>	<b>3rd 1000 hrs</b>							
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
	2021-05-01	32.66	3.27	4.41	7.82	0.11	48.27	0.30
	<b>2022-05-01</b>	<b>33.17</b>	<b>3.32</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>49.28</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>34.01</b>	<b>3.40</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>50.20</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>34.85</b>	<b>3.49</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>51.13</b>	<b>0.30</b>
<b>19-3</b>	<b>4th 1000 hrs</b>							
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30
	2021-05-01	34.83	3.48	4.41	7.82	0.11	50.65	0.30
	<b>2022-05-01</b>	<b>35.38</b>	<b>3.54</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>51.71</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>36.27</b>	<b>3.63</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>52.69</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>37.18</b>	<b>3.72</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>53.69</b>	<b>0.30</b>
<b>19-4</b>	<b>5th 1000 hrs</b>							
	2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30
	2021-05-01	37.01	3.70	4.41	7.82	0.11	53.05	0.30
	<b>2022-05-01</b>	<b>37.59</b>	<b>3.76</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>54.14</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>38.54</b>	<b>3.85</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>55.18</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>39.50</b>	<b>3.95</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>56.24</b>	<b>0.30</b>

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EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)

**19-5 6th 1000 hrs**

2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30
2021-05-01	39.19	3.92	4.41	7.82	0.11	55.45	0.30
<b>2022-05-01</b>	<b>39.80</b>	<b>3.98</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>56.57</b>	<b>0.30</b>
<b>2023-05-01</b>	<b>40.81</b>	<b>4.08</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>57.68</b>	<b>0.30</b>
<b>2024-05-01</b>	<b>41.82</b>	<b>4.18</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>58.79</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - Scheduled Work Days -1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days- 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016  
**De Novo - \$0.02 per hour worked - effective May 1, 2022**

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator  
111 Sheppard Ave., East  
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund  
190 Attwell Drive, Suite 580  
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues for this Local are: \$2.04 per hour paid - effective May 01, 2018  
District Council - \$1.20 per hour paid -effective May 28, 2020  
\$1.22 per hour paid -effective May 01, 2021  
**\$1.24 per hour paid -effective May 01, 2022**  
Canadian Building Trades- \$0.01 per hour paid - effective May 01, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

Union Dues are to be sent to the Benefits Administrator.

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.