

**IRONWORKERS  
LOCAL 721  
Toronto**

**EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)**

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>19-10 SENIOR FOREMAN - LINES AND STATIONS ONLY</b>								
	2019-05-01	48.24	4.82	4.08	7.56	0.11	64.81	0.30
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	<b>2021-05-01</b>	<b>50.07</b>	<b>5.01</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>67.42</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>51.32</b>	<b>5.13</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>68.79</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>52.61</b>	<b>5.26</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>70.21</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.91</b>	<b>5.39</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>71.64</b>	<b>0.30</b>
<b>19-9 FOREMAN - 445065</b>								
	2019-05-01	48.24	4.82	4.08	7.56	0.11	64.81	0.30
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	<b>2021-05-01</b>	<b>50.07</b>	<b>5.01</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>67.42</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>51.32</b>	<b>5.13</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>68.79</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>52.61</b>	<b>5.26</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>70.21</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.91</b>	<b>5.39</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>71.64</b>	<b>0.30</b>
<b>19-7 FOREMAN IN TRAINING - LINES AND STATIONS ONLY</b>								
	2019-05-01	45.31	4.53	4.08	7.56	0.11	61.59	0.30
	2020-05-01	46.14	4.61	4.21	7.74	0.11	62.81	0.30
	<b>2021-05-01</b>	<b>47.02</b>	<b>4.70</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>64.06</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>48.20</b>	<b>4.82</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>65.36</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>49.41</b>	<b>4.94</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>66.69</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>50.63</b>	<b>5.06</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>68.03</b>	<b>0.30</b>
<b>19-8 SUBFOREMAN - 445055</b>								
	2019-05-01	45.10	4.51	4.08	7.56	0.11	61.36	0.30
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
	<b>2021-05-01</b>	<b>46.81</b>	<b>4.68</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>63.83</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>47.98</b>	<b>4.80</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>65.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>49.18</b>	<b>4.92</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>66.44</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>50.40</b>	<b>5.04</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>67.78</b>	<b>0.30</b>
<b>19-6 JOURNEYMAN IRONWORKER, RIGGER - 445035</b>								
	2019-05-01	41.95	4.19	4.08	7.56	0.11	57.89	0.30
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
	<b>2021-05-01</b>	<b>43.54</b>	<b>4.35</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>60.23</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>44.63</b>	<b>4.46</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>61.43</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>45.75</b>	<b>4.57</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>62.66</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.88</b>	<b>4.69</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>63.91</b>	<b>0.30</b>
<b>APPRENTICE - 445015</b>								
<b>19-0 1st 1000 hrs</b>								
	2019-05-01	25.17	2.52	4.08	7.56	0.11	39.44	0.30
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
	<b>2021-05-01</b>	<b>26.12</b>	<b>2.61</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>41.07</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>26.78</b>	<b>2.68</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>41.80</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>27.45</b>	<b>2.75</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>42.54</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>28.13</b>	<b>2.81</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>43.28</b>	<b>0.30</b>
<b>19-1 2nd 1000 hrs</b>								
	2019-05-01	29.37	2.94	4.08	7.56	0.11	44.06	0.30
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
	<b>2021-05-01</b>	<b>30.48</b>	<b>3.05</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>45.87</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>31.24</b>	<b>3.12</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>46.70</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>32.03</b>	<b>3.20</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>47.57</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.82</b>	<b>3.28</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>48.44</b>	<b>0.30</b>
<b>19-2 3rd 1000 hrs</b>								
	2019-05-01	31.46	3.15	4.08	7.56	0.11	46.36	0.30
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
	<b>2021-05-01</b>	<b>32.66</b>	<b>3.27</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>48.27</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>33.47</b>	<b>3.35</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>49.16</b>	<b>0.30</b>

	<b>2023-05-01</b>	<b>34.31</b>	<b>3.43</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>50.08</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>35.16</b>	<b>3.52</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>51.02</b>	<b>0.30</b>
<b>19-3</b>	<b>4th 1000 hrs</b>							
	2019-05-01	33.56	3.36	4.08	7.56	0.11	48.67	0.30
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30
	<b>2021-05-01</b>	<b>34.83</b>	<b>3.48</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>50.65</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>35.70</b>	<b>3.57</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>51.61</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>36.60</b>	<b>3.66</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>52.60</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>37.50</b>	<b>3.75</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>53.59</b>	<b>0.30</b>

MAP CODE:  
I-3

ISSUED:  
May 1, 2020

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May 1, 2021

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**EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)**

**19-4 5th 1000 hrs**

2019-05-01	35.66	3.57	4.08	7.56	0.11	50.98	0.30
2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30
<b>2021-05-01</b>	<b>37.01</b>	<b>3.70</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>53.05</b>	<b>0.30</b>
<b>2022-05-01</b>	<b>37.94</b>	<b>3.79</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>54.07</b>	<b>0.30</b>
<b>2023-05-01</b>	<b>38.89</b>	<b>3.89</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>55.12</b>	<b>0.30</b>
<b>2024-05-01</b>	<b>39.85</b>	<b>3.99</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>56.18</b>	<b>0.30</b>

**19-5 6th 1000 hrs**

2019-05-01	37.76	3.78	4.08	7.56	0.11	53.29	0.30
2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30
<b>2021-05-01</b>	<b>39.19</b>	<b>3.92</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>55.45</b>	<b>0.30</b>
<b>2022-05-01</b>	<b>40.17</b>	<b>4.02</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>56.53</b>	<b>0.30</b>
<b>2023-05-01</b>	<b>41.18</b>	<b>4.12</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>57.64</b>	<b>0.30</b>
<b>2024-05-01</b>	<b>42.19</b>	<b>4.22</b>	<b>4.41</b>	<b>7.82</b>	<b>0.11</b>	<b>58.75</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - **Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.**  
**Non-Scheduled Work Days - 2 times for all hours worked.**

Sat., Sun. & Holidays - 2 times for all hours worked.

**UNION FUNDS:**

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016

**BENEFITS ADMINISTRATOR:**

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator  
111 Sheppard Ave., East  
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund  
190 Attwell Drive, Suite 580  
Etobicoke, ON M9W 6H8

**UNION DUES:**

Union Dues for this Local are: \$2.04 per hour paid - effective May 01, 2018

District Council - \$1.20 per hour paid - effective May 28, 2020

**\$1.22 per hour paid - effective May 01, 2021**

Canadian Building Trades- \$0.01 per hour paid - effective May 01, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.