

MAP CODE:
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May 1, 2019

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May 1, 2020

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IRONWORKERS
LOCAL 721
Toronto

EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
19-10	SENIOR FOREMAN - LINES AND STATIONS ONLY							
	2018-05-01	47.58	4.76	4.05	7.50	0.11	64.00	0.30
	2019-05-01	48.24	4.82	4.08	7.56	0.11	64.81	0.30
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
19-9	FOREMAN - 445065							
	2018-05-01	47.58	4.76	4.05	7.50	0.11	64.00	0.30
	2019-05-01	48.24	4.82	4.08	7.56	0.11	64.81	0.30
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
19-7	FOREMAN IN TRAINING - LINES AND STATIONS ONLY							
	2018-05-01	44.68	4.47	4.05	7.50	0.11	60.81	0.30
	2019-05-01	45.31	4.53	4.08	7.56	0.11	61.59	0.30
	2020-05-01	46.14	4.61	4.21	7.74	0.11	62.81	0.30
19-8	SUBFOREMAN - 445055							
	2018-05-01	44.47	4.45	4.05	7.50	0.11	60.58	0.30
	2019-05-01	45.10	4.51	4.08	7.56	0.11	61.36	0.30
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
19-6	JOURNEYMAN IRONWORKER, RIGGER - 445035							
	2018-05-01	41.37	4.14	4.05	7.50	0.11	57.17	0.30
	2019-05-01	41.95	4.19	4.08	7.56	0.11	57.89	0.30
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
	APPRENTICE - 445015							
19-0	1st 1000 hrs							
	2018-05-01	24.82	2.48	4.05	7.50	0.11	38.96	0.30
	2019-05-01	25.17	2.52	4.08	7.56	0.11	39.44	0.30
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
19-1	2nd 1000 hrs							
	2018-05-01	28.96	2.90	4.05	7.50	0.11	43.52	0.30
	2019-05-01	29.37	2.94	4.08	7.56	0.11	44.06	0.30
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
19-2	3rd 1000 hrs							
	2018-05-01	31.03	3.10	4.05	7.50	0.11	45.79	0.30
	2019-05-01	31.46	3.15	4.08	7.56	0.11	46.36	0.30
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
19-3	4th 1000 hrs							
	2018-05-01	33.10	3.31	4.05	7.50	0.11	48.07	0.30
	2019-05-01	33.56	3.36	4.08	7.56	0.11	48.67	0.30
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30

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19-4 5th 1000 hrs

2018-05-01	35.16	3.52	4.05	7.50	0.11	50.34	0.30
2019-05-01	35.66	3.57	4.08	7.56	0.11	50.98	0.30
2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30

19-5 6th 1000 hrs

2018-05-01	37.23	3.72	4.05	7.50	0.11	52.61	0.30
2019-05-01	37.76	3.78	4.08	7.56	0.11	53.29	0.30
2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30

(1)= per hour worked; (2)= per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - **Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.**

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator
111 Sheppard Ave., East
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues for this Local are: \$2.04 per hour paid - effective May 01, 2018

District Council - **\$1.20 per hour paid - effective May 28, 2020**

Canadian Building Trades- \$0.01 per hour paid - effective May 01, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.