

MAP CODE:
I-3

ISSUED:
May 1, 2019

REVISED:
May 1, 2020

PAGE:
1 OF 2

IRONWORKERS
LOCAL 721
Toronto

EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
19-9	FOREMAN - 445065							
	2018-05-01	47.58	4.76	4.05	7.50	0.11	64.00	0.30
	2019-05-01	48.24	4.82	4.08	7.56	0.11	64.81	0.30
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
19-8	SUBFOREMAN - 445055							
	2018-05-01	44.47	4.45	4.05	7.50	0.11	60.58	0.30
	2019-05-01	45.10	4.51	4.08	7.56	0.11	61.36	0.30
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
19-6	JOURNEYMAN IRONWORKER, RIGGER - 445035							
	2018-05-01	41.37	4.14	4.05	7.50	0.11	57.17	0.30
	2019-05-01	41.95	4.19	4.08	7.56	0.11	57.89	0.30
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
19-0	APPRENTICE - 445015							
	1st 1000 hrs							
	2018-05-01	24.82	2.48	4.05	7.50	0.11	38.96	0.30
	2019-05-01	25.17	2.52	4.08	7.56	0.11	39.44	0.30
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
19-1	2nd 1000 hrs							
	2018-05-01	28.96	2.90	4.05	7.50	0.11	43.52	0.30
	2019-05-01	29.37	2.94	4.08	7.56	0.11	44.06	0.30
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
19-2	3rd 1000 hrs							
	2018-05-01	31.03	3.10	4.05	7.50	0.11	45.79	0.30
	2019-05-01	31.46	3.15	4.08	7.56	0.11	46.36	0.30
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
19-3	4th 1000 hrs							
	2018-05-01	33.10	3.31	4.05	7.50	0.11	48.07	0.30
	2019-05-01	33.56	3.36	4.08	7.56	0.11	48.67	0.30
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30
19-4	5th 1000 hrs							
	2018-05-01	35.16	3.52	4.05	7.50	0.11	50.34	0.30
	2019-05-01	35.66	3.57	4.08	7.56	0.11	50.98	0.30
	2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30

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19-5 6th 1000 hrs

2018-05-01	37.23	3.72	4.05	7.50	0.11	52.61	0.30
2019-05-01	37.76	3.78	4.08	7.56	0.11	53.29	0.30
2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30

(1)= per hour worked; (2)= per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days- 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator
111 Sheppard Ave., East
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues for this Local are: \$2.04 per hour paid - effective May 01, 2018

District Council - **\$1.20 per hour paid - effective May 28, 2020**

Canadian Building Trades- \$0.01 per hour paid - effective May 01, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

Union Dues are to be sent to the Benefits Administrator.

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.