



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

APPENDIX "A"

Wage Breakdown

Industrial Door Mechanic – 100% Package Rate

*** This current wage breakdown is also available on our Website at www.iw721.org ***

*** NOTE: Total wage increase for the three years is \$ 2.55 ***

*** Oct. 1st, 2019-\$0.75 **Oct. 1st, 2020-\$0.85** Oct 1st, 2021-\$0.95 ***

Effective Date	Oct. 1 st , 2019	Oct. 1 st , 2020	Oct. 1 st , 2021
Wages	\$ 29.09	\$ 29.94	\$ 30.89
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.08	\$ 5.08	\$ 5.08
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.22	\$ 0.22	\$ 0.23
Total Package	\$34.39	\$ 35.64	\$ 36.60
Vac Pay	Between 4% & 10%	Between 4% & 10%	Between 4% & 10%

Industrial Door Mechanic – Pay Escalation Scale Schedule

Start Date	3 Months	12 Months	24 Months	36 Months	48 Months
60%	65%	70%	80%	90%	100%

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Special Helper Rate Schedule

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FIRST 6 MONTHS	Oct. 1st, 2019	Oct. 1st, 2020	Oct. 1st, 2021
Wages	\$ 17.79	\$ 18.64	\$ 19.59
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 4.27	\$ 4.27	\$ 4.27
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.13	\$ 0.14	\$ 0.16
Total Package	\$ 22.59	\$ 23.45	\$ 24.42

AFTER 6 MONTHS	Oct. 1st, 2019	Oct. 1st, 2020	Oct. 1st, 2021
Wages	\$ 18.75	\$ 19.60	\$ 20.55
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 4.32	\$ 4.32	\$ 4.32
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.14	\$ 0.15	\$ 0.15
Total Package	\$ 23.61	\$ 24.47	\$ 25.42

AFTER 1 YEAR	Oct. 1st, 2019	Oct. 1st, 2020	Oct. 1st, 2021
Wages	\$ 19.38	\$ 20.23	\$ 21.18
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 4.38	\$ 4.38	\$ 4.38
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.15	\$ 0.15	\$ 0.16
Total Package	\$ 24.31	\$ 25.16	\$ 26.12

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Special Helper Rate Schedule

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AFTER 2 YEARS	Oct. 1st, 2019	Oct. 1st, 2020	Oct. 1st, 2021
Wages	\$ 20.99	\$ 21.84	\$ 22.79
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 4.50	\$ 4.50	\$ 4.50
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.16	\$ 0.16	\$ 0.17
Total Package	\$ 26.05	\$26.90	\$ 27.86

AFTER 3 YEARS	Oct. 1st, 2019	Oct. 1st, 2020	Oct. 1st, 2021
Wages	\$ 22.60	\$ 23.45	\$ 24.40
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 4.61	\$ 4.61	\$ 4.61
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.17	\$ 0.18	\$ 0.18
Total Package	\$ 27.78	\$ 28.64	\$ 29.59

AFTER 4 YEARS	Oct. 1st, 2019	Oct. 1st, 2020	Oct. 1st, 2021
Wages	\$ 24.19	\$ 25.04	\$ 25.99
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 4.68	\$ 4.68	\$ 4.68
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.18	\$ 0.19	\$ 0.19
Total Package	\$ 29.45	\$ 30.31	\$ 31.26