



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

## The Residential Ornamental Contractors

### APPRENTICE WAGE SCALE BREAKDOWN

**EFFECTIVE MAY 1, 2020**

Period	PerCent	Wage	Vacation	Welfare	Pension	TIP	Total
1	60%	\$24.61	\$2.46	\$4.21	\$7.76	\$0.11	\$39.15
2	70%	\$28.71	\$2.87	\$4.21	\$7.76	\$0.11	\$43.66
3	75%	\$30.76	\$3.08	\$4.21	\$7.76	\$0.11	\$45.92
4	80%	\$32.81	\$3.28	\$4.21	\$7.76	\$0.11	\$48.17
5	85%	\$34.86	\$3.49	\$4.21	\$7.76	\$0.11	\$50.43
6	90%	\$36.91	\$3.69	\$4.21	\$7.76	\$0.11	\$52.68
J	100%	\$41.01	\$4.10	\$4.21	\$7.76	\$0.11	\$57.19

Field Dues Check Off @ \$1.97 per hour earned \*\*Deducted from Wages\*\*

District Council Check Off @ \$1.16 per hour earned \*\*Deducted from Wages\*\*

\*\*Please note that Vacation Pay is to be paid on a weekly basis\*\*

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