



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN

EFFECTIVE MAY 3RD, 2020

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$26.45	\$2.65	\$4.21	\$7.76	\$0.11	\$ 41.18
2	70%	\$30.86	\$3.09	\$4.21	\$7.76	\$0.11	\$ 46.03
3	75%	\$33.06	\$3.31	\$4.21	\$7.76	\$0.11	\$ 48.45
4	80%	\$35.26	\$3.53	\$4.21	\$7.76	\$0.11	\$ 50.87
5	85%	\$37.47	\$3.75	\$4.21	\$7.76	\$0.11	\$ 53.30
6	90%	\$39.67	\$3.97	\$4.21	\$7.76	\$0.11	\$ 55.72
	100%	\$44.08	\$4.41	\$4.21	\$7.76	\$0.11	\$ 60.57

****Includes District Council Fund \$1.24 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.06 per hour earned**Deducted from Wages****

****Includes O.E.A.Industry Fund \$0.17 per hour earned**Employer Contribution****

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$30.41	\$3.04	\$4.84	\$8.92	\$0.13	\$ 47.34
2	70%	\$35.48	\$3.55	\$4.84	\$8.92	\$0.13	\$ 52.92
3	75%	\$38.02	\$3.80	\$4.84	\$8.92	\$0.13	\$ 55.71
4	80%	\$40.55	\$4.06	\$4.84	\$8.92	\$0.13	\$ 58.50
5	85%	\$43.09	\$4.31	\$4.84	\$8.92	\$0.13	\$ 61.29
6	90%	\$45.62	\$4.56	\$4.84	\$8.92	\$0.13	\$ 64.07
	100%	\$50.69	\$5.07	\$4.84	\$8.92	\$0.13	\$ 69.65

****Includes District Council Fund \$1.43 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.37 per hour earned**Deducted from Wages****

****Includes O.E.A.-Industry Fund \$0.17 per hour earned** Employer Contribution ****

****Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.****

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