



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

# The Residential Ornamental Contractors

## APPRENTICE WAGE SCALE BREAKDOWN

**EFFECTIVE MAY 1, 2018**

Period	PerCent	Wage	Vacation	Welfare	Pension	TIP	Total
1	60%	\$23.63	\$2.36	\$4.05	\$7.50	\$0.11	\$37.65
2	70%	\$27.57	\$2.76	\$4.05	\$7.50	\$0.11	\$41.99
3	75%	\$29.54	\$2.95	\$4.05	\$7.50	\$0.11	\$44.15
4	80%	\$31.51	\$3.15	\$4.05	\$7.50	\$0.11	\$46.32
5	85%	\$33.48	\$3.35	\$4.05	\$7.50	\$0.11	\$48.49
6	90%	\$35.45	\$3.55	\$4.05	\$7.50	\$0.11	\$50.66
J	100%	\$39.39	\$3.94	\$4.05	\$7.50	\$0.11	\$54.99

Field Dues Check Off @ \$1.97 per hour earned \*\*Deducted from Wages\*\*

District Council Check Off @ \$1.12 per hour earned \*\*Deducted from Wages\*\*

\*\*Please note that Vacation Pay is to be paid on a weekly basis\*\*

LB:mr  
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