



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN

EFFECTIVE September 1st, 2019

Note: This information also appears on our Website at www.iw721.org

September 1st, 2019	
WAGES	\$43.18
VAC. PAY	\$4.32
WELFARE	\$4.08
PENSION	\$7.58
T.I.P.	\$0.11
TOTAL PACKAGE	\$59.27

****Note Total Wage package for the three years is \$4.00 ****

**** September 1st, 2019** – \$1.40 May 3rd, 2020 – \$1.30 May 2nd, 2021 – \$1.30 increase**

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$8.64)**

****FOREMAN RATE** (\$5.18)**

****Field Dues Check Off @ \$2.06 per hour earned**Deducted from Wages****

****District Council Fund \$1.19 per hour earned**Deducted from Wages****

****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to 24 km	\$ 25.50	
Zone 2	24 to 32 km	\$ 8.42	
Zone 3	32 to 40 km	\$ 10.06	
Zone 4	40 to 80 km	\$ 23.34	
	80 to 120 km	\$ 34.29	
	120 to 160 km	\$ 60.00	
	over 160 km	\$120.37	per day worked

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→ see page 2 Shift Premium

Telephone
416-236-4026

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416-232-9565



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I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours** worked Monday to Friday. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

****Journeyman Ironworker, Rigger, Welder and Fence Erector****

WAGE BREAKDOWN

September 1st, 2019	
WAGES	\$ 49.66
VAC. PAY	4.97
WELFARE	4.69
PENSION	8.72
T.I.P.	0.12
TOTAL PACKAGE	\$68.16

****GENERAL FOREMAN RATE **(\$9.93) ****

**** FOREMAN RATE **(\$5.96) ****

****Includes Field Dues Assessment \$2.37 per hour earned**Deducted from Wages****
****Includes District Council Fund \$1.37 per hour earned**Deducted from Wages****
****O.E.A. – Industry Fund \$0.17 per hour earned**Employer Contribution****

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