



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

**ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN**

**EFFECTIVE MAY 1st, 2023**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$29.00	\$2.90	\$4.51	\$8.48	\$0.11	\$ 45.00
2	70%	\$33.84	\$3.38	\$4.51	\$8.48	\$0.11	\$ 50.32
3	75%	\$36.26	\$3.63	\$4.51	\$8.48	\$0.11	\$ 52.99
4	80%	\$38.67	\$3.87	\$4.51	\$8.48	\$0.11	\$ 55.64
5	85%	\$41.09	\$4.11	\$4.51	\$8.48	\$0.11	\$ 58.30
6	90%	\$43.51	\$4.35	\$4.51	\$8.48	\$0.11	\$ 60.96
	100%	\$48.34	\$4.83	\$4.51	\$8.48	\$0.11	\$ 66.27

**\*\*Includes District Council Fund \$1.34 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.06 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.Industry Fund \$0.17 per hour earned\*\*Employer Contribution\*\***

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$33.35	\$3.34	\$5.19	\$9.75	\$0.13	\$ 51.76
2	70%	\$38.91	\$3.89	\$5.19	\$9.75	\$0.13	\$ 57.87
3	75%	\$41.69	\$4.17	\$5.19	\$9.75	\$0.13	\$ 60.93
4	80%	\$44.46	\$4.45	\$5.19	\$9.75	\$0.13	\$ 63.98
5	85%	\$47.24	\$4.72	\$5.19	\$9.75	\$0.13	\$ 67.03
6	90%	\$50.02	\$5.00	\$5.19	\$9.75	\$0.13	\$ 70.09
	100%	\$55.58	\$5.56	\$5.19	\$9.75	\$0.13	\$ 76.21

**\*\*Includes District Council Fund \$1.54 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.37 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.-Industry Fund \$0.17 per hour earned\*\* Employer Contribution \*\***

**\*\*Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.\*\***

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