

MAP CODE:  
R-5  
RODMEN  
Local 721  
Toronto

LAST ISSUED: May 1, 2021  
REVISED: May 1, 2022  
EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL (52), (57), (62), (66), (82)

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GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>21-10</b>	<b>SENIOR FOREMAN - LINES &amp; STATIONS ONLY</b>							
	2020-05-01	48.37	4.84	3.36	7.74	0.11	64.42	0.30
	2021-05-01	49.27	4.93	3.46	7.94	0.11	65.71	0.30
	<b>2022-05-01</b>	<b>50.04</b>	<b>5.00</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>66.98</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>51.29</b>	<b>5.13</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>68.36</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>52.57</b>	<b>5.26</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>69.77</b>	<b>0.30</b>
<b>21-9</b>	<b>FOREMAN - 445365</b>							
	2020-05-01	47.11	4.71	3.36	7.74	0.11	63.03	0.30
	2021-05-01	47.98	4.80	3.46	7.94	0.11	64.29	0.30
	<b>2022-05-01</b>	<b>48.73</b>	<b>4.87</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>65.54</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>49.95</b>	<b>5.00</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>66.89</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>51.20</b>	<b>5.12</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>68.26</b>	<b>0.30</b>
<b>21-7</b>	<b>FOREMAN IN TRAINING - LINES &amp; STATIONS ONLY</b>							
	2020-05-01	45.42	4.54	3.36	7.74	0.11	61.17	0.30
	2021-05-01	46.27	4.63	3.46	7.94	0.11	62.41	0.30
	<b>2022-05-01</b>	<b>46.99</b>	<b>4.70</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>63.63</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.17</b>	<b>4.82</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>64.93</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.37</b>	<b>4.94</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>66.25</b>	<b>0.30</b>
<b>21-8</b>	<b>SUBFOREMAN - 445355</b>							
	2020-05-01	44.56	4.46	3.36	7.74	0.11	60.23	0.30
	2021-05-01	45.34	4.53	3.46	7.94	0.11	61.38	0.30
	<b>2022-05-01</b>	<b>46.01</b>	<b>4.60</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>62.55</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>47.10</b>	<b>4.71</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>63.75</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>48.21</b>	<b>4.82</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>64.97</b>	<b>0.30</b>
<b>21-6</b>	<b>JOURNEYMAN - 445335</b>							
	2020-05-01	42.06	4.21	3.36	7.74	0.11	57.48	0.30
	2021-05-01	42.84	4.28	3.46	7.94	0.11	58.63	0.30
	<b>2022-05-01</b>	<b>43.51</b>	<b>4.35</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>59.80</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>44.60</b>	<b>4.46</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>61.00</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>45.71</b>	<b>4.57</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>62.22</b>	<b>0.30</b>
<b>21-0</b>	<b>APPRENTICE - 445315</b>							
	<b>1st 1000 hrs</b>							
	2020-05-01	29.44	2.94	3.36	7.74	0.11	43.59	0.30
	2021-05-01	29.99	3.00	3.46	7.94	0.11	44.50	0.30
	<b>2022-05-01</b>	<b>30.46</b>	<b>3.05</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>45.45</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>31.22</b>	<b>3.12</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>46.28</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.00</b>	<b>3.20</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>47.14</b>	<b>0.30</b>
<b>21-1</b>	<b>2nd 1000 hrs</b>							
	2020-05-01	33.65	3.37	3.36	7.74	0.11	48.23	0.30
	2021-05-01	34.27	3.43	3.46	7.94	0.11	49.21	0.30
	<b>2022-05-01</b>	<b>34.81</b>	<b>3.48</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>50.23</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>35.68</b>	<b>3.57</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>51.19</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>36.57</b>	<b>3.66</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>52.17</b>	<b>0.30</b>
<b>21-2</b>	<b>3rd 1000 hrs</b>							
	2020-05-01	37.85	3.79	3.36	7.74	0.11	52.85	0.30
	2021-05-01	38.56	3.86	3.46	7.94	0.11	53.93	0.30
	<b>2022-05-01</b>	<b>39.16</b>	<b>3.92</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>55.02</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>40.14</b>	<b>4.01</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>56.09</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>41.14</b>	<b>4.11</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>57.19</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

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21-3	4th 1000 hrs							
	2020-05-01	39.96	4.00	3.36	7.74	0.11	55.17	0.30
	2021-05-01	40.70	4.07	3.46	7.94	0.11	56.28	0.30
	<b>2022-05-01</b>	<b>41.33</b>	<b>4.13</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>57.40</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>42.37</b>	<b>4.24</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>58.55</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>43.42</b>	<b>4.34</b>	<b>3.50</b>	<b>8.31</b>	<b>0.13</b>	<b>59.70</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

**Overtime Rate**

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including **1 hour** beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

**UNION FUNDS:**

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 1, 2016  
De Novo - **\$0.02 per hour worked - effective May 1, 2022**

**BENEFITS ADMINISTRATOR:**

All deductions and contributions, **including** Union Dues, are to be sent to the following location:  
Ontario Ironworker/Rodmen Benefits Plan Administrator  
111 Sheppard Ave., East  
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:  
EPSCA Association Fund  
190 Attwell Drive, Suite 580  
Etobicoke, ON M9W 6H8

**UNION DUES:**

Union Dues for this Local are: \$1.99 per hour paid - effective May 1, 2018  
District Council - \$1.17 per hour paid - effective May 28, 2020  
\$1.19 per hour paid - effective May 01, 2021  
**\$1.21 per hour paid - effective May 01, 2022**  
Canadian Building Trades - \$0.01 per hour paid - effective May 1, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto, the Regional Municipalities of York, Peel and Durham; in Halton(RM), the premises of the Ford Motor Company; the District of Muskoka; the Provisional County of Haliburton; the Counties of Dufferin, Simcoe, Northumberland, Peterborough, Prince Edward and Victoria and in the County of Hastings, the Townships of Marmora, Rawdon, Sidney and Thurlow.