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IRONWORKERS  
LOCAL 721  
Toronto

EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>19-10</b>	<b>SENIOR FOREMAN - LINES AND STATIONS ONLY</b>							
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	2021-05-01	50.07	5.01	4.41	7.82	0.11	67.42	0.30
	<b>2022-05-01</b>	<b>50.85</b>	<b>5.09</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>68.73</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>52.14</b>	<b>5.21</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>70.14</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.44</b>	<b>5.34</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>71.57</b>	<b>0.30</b>
<b>19-9</b>	<b>FOREMAN - 445065</b>							
	2020-05-01	49.13	4.91	4.21	7.74	0.11	66.10	0.30
	2021-05-01	50.07	5.01	4.41	7.82	0.11	67.42	0.30
	<b>2022-05-01</b>	<b>50.85</b>	<b>5.09</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>68.73</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>52.14</b>	<b>5.21</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>70.14</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.44</b>	<b>5.34</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>71.57</b>	<b>0.30</b>
<b>19-7</b>	<b>FOREMAN IN TRAINING - LINES AND STATIONS ONLY</b>							
	2020-05-01	46.14	4.61	4.21	7.74	0.11	62.81	0.30
	2021-05-01	47.02	4.70	4.41	7.82	0.11	64.06	0.30
	<b>2022-05-01</b>	<b>47.76</b>	<b>4.78</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>65.33</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.97</b>	<b>4.90</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>66.66</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>50.19</b>	<b>5.02</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>68.00</b>	<b>0.30</b>
<b>19-8</b>	<b>SUBFOREMAN - 445055</b>							
	2020-05-01	45.92	4.59	4.21	7.74	0.11	62.57	0.30
	2021-05-01	46.81	4.68	4.41	7.82	0.11	63.83	0.30
	<b>2022-05-01</b>	<b>47.54</b>	<b>4.75</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>65.08</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.74</b>	<b>4.87</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>66.40</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.96</b>	<b>5.00</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>67.75</b>	<b>0.30</b>
<b>19-6</b>	<b>JOURNEYMAN IRONWORKER, RIGGER - 445035</b>							
	2020-05-01	42.72	4.27	4.21	7.74	0.11	59.05	0.30
	2021-05-01	43.54	4.35	4.41	7.82	0.11	60.23	0.30
	<b>2022-05-01</b>	<b>44.22</b>	<b>4.42</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>61.43</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>45.34</b>	<b>4.53</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>62.66</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.47</b>	<b>4.65</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>63.91</b>	<b>0.30</b>
	<b>APPRENTICE - 445015</b>							
<b>19-0</b>	<b>1st 1000 hrs</b>							
	2020-05-01	25.63	2.56	4.21	7.74	0.11	40.25	0.30
	2021-05-01	26.12	2.61	4.41	7.82	0.11	41.07	0.30
	<b>2022-05-01</b>	<b>26.53</b>	<b>2.65</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>41.97</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>27.20</b>	<b>2.72</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>42.71</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>27.88</b>	<b>2.79</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>43.46</b>	<b>0.30</b>
<b>19-1</b>	<b>2nd 1000 hrs</b>							
	2020-05-01	29.90	2.99	4.21	7.74	0.11	44.95	0.30
	2021-05-01	30.48	3.05	4.41	7.82	0.11	45.87	0.30
	<b>2022-05-01</b>	<b>30.95</b>	<b>3.10</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>46.84</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>31.74</b>	<b>3.17</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>47.70</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.53</b>	<b>3.25</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>48.57</b>	<b>0.30</b>
<b>19-2</b>	<b>3rd 1000 hrs</b>							
	2020-05-01	32.04	3.20	4.21	7.74	0.11	47.30	0.30
	2021-05-01	32.66	3.27	4.41	7.82	0.11	48.27	0.30
	<b>2022-05-01</b>	<b>33.17</b>	<b>3.32</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>49.28</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>34.01</b>	<b>3.40</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>50.20</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>34.85</b>	<b>3.49</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>51.13</b>	<b>0.30</b>
<b>19-3</b>	<b>4th 1000 hrs</b>							
	2020-05-01	34.18	3.42	4.21	7.74	0.11	49.66	0.30
	2021-05-01	34.83	3.48	4.41	7.82	0.11	50.65	0.30
	<b>2022-05-01</b>	<b>35.38</b>	<b>3.54</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>51.71</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>36.27</b>	<b>3.63</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>52.69</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>37.18</b>	<b>3.72</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>53.69</b>	<b>0.30</b>

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OF THIS LOCAL (52), (57), (62), (66), (82)

**19-4 5th 1000 hrs**

2020-05-01	36.31	3.63	4.21	7.74	0.11	52.00	0.30
2021-05-01	37.01	3.70	4.41	7.82	0.11	53.05	0.30
<b>2022-05-01</b>	<b>37.59</b>	<b>3.76</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>54.14</b>	<b>0.30</b>
<b>2023-05-01</b>	<b>38.54</b>	<b>3.85</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>55.18</b>	<b>0.30</b>
<b>2024-05-01</b>	<b>39.50</b>	<b>3.95</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>56.24</b>	<b>0.30</b>

**19-5 6th 1000 hrs**

2020-05-01	38.45	3.85	4.21	7.74	0.11	54.36	0.30
2021-05-01	39.19	3.92	4.41	7.82	0.11	55.45	0.30
<b>2022-05-01</b>	<b>39.80</b>	<b>3.98</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>56.57</b>	<b>0.30</b>
<b>2023-05-01</b>	<b>40.81</b>	<b>4.08</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>57.68</b>	<b>0.30</b>
<b>2024-05-01</b>	<b>41.82</b>	<b>4.18</b>	<b>4.41</b>	<b>8.25</b>	<b>0.13</b>	<b>58.79</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

**UNION FUNDS:**

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 01, 2016  
**De Novo - \$0.02 per hour worked - effective May 1, 2022**

**BENEFITS ADMINISTRATOR:**

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator  
111 Sheppard Ave., East  
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund  
190 Attwell Drive, Suite 580  
Etobicoke, ON M9W 6H8

**UNION DUES:**

Union Dues for this Local are: \$2.04 per hour paid - effective May 01, 2018  
District Council - \$1.20 per hour paid - effective May 28, 2020  
\$1.22 per hour paid - effective May 01, 2021  
**\$1.24 per hour paid - effective May 01, 2022**  
Canadian Building Trades- \$0.01 per hour paid - effective May 01, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto; the Regional Municipalities of York, Peel and Durham; Muskoka(DM) The Counties of Dufferin, Simcoe, Victoria, Haliburton, Peterborough, Northumberland and Prince Edwards; in the County of Hasting, the Townships of Marmora, Rawdon, Sidney and Thurlow; in Halton(RM) the premises of the Ford Motor Company.