



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

## APPENDIX "A"

### Wage Breakdown

#### Industrial Door Mechanic – 100% Package Rate

\*\*\* This current wage breakdown is also available on our Website at [www.iw721.org](http://www.iw721.org) \*\*\*

\*\*\* NOTE: Total wage increase for the three years is \$ 6.00 \*\*\*

\*\*\* Nov. 14<sup>th</sup>, 2022-\$2.00 Oct. 1<sup>st</sup>, 2023-\$2.00 Oct 1<sup>st</sup>, 2024-\$2.00 \*\*\*

Effective Date	Nov. 14 <sup>th</sup> , 2022	Oct. 1 <sup>st</sup> , 2023	Oct. 1 <sup>st</sup> , 2024
Wages	\$ 32.53	\$ 34.17	\$ 35.81
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 38.60	\$ 40.60	\$ 42.60
Vac Pay	Between 4% & 10%	Between 4% & 10%	Between 4% & 10%

#### Industrial Door Mechanic – Pay Escalation Scale Schedule

Start Date	3 Months	12 Months	24 Months	36 Months	48 Months
60%	65%	70%	80%	90%	100%

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## Special Helper Rate Schedule

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0-1 Year 65%	Nov. 14 <sup>th</sup> , 2022	Oct. 1 <sup>st</sup> , 2023	Oct. 1 <sup>st</sup> , 2024
Wages	\$ 19.02	\$ 19.96	\$ 20.90
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 25.09	\$ 26.39	\$ 27.69

1-2 Years 75%	Nov. 14 <sup>th</sup> , 2022	Oct. 1 <sup>st</sup> , 2023	Oct. 1 <sup>st</sup> , 2024
Wages	\$ 22.18	\$ 24.02	\$ 25.16
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 28.95	\$ 30.45	\$ 31.95

2-3 Years 80%	Nov. 14 <sup>th</sup> , 2022	Oct. 1 <sup>st</sup> , 2023	Oct. 1 <sup>st</sup> , 2024
Wages	\$ 24.81	\$ 26.05	\$ 27.29
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 30.88	\$32.48	\$ 34.08

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## Special Helper Rate Schedule

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3-4 Years 85%	Nov. 14 <sup>th</sup> , 2022	Oct. 1 <sup>st</sup> , 2023	Oct. 1 <sup>st</sup> , 2024
Wages	\$ 26.74	\$ 28.08	\$ 29.42
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 32.81	\$ 34.51	\$ 36.21

After 4 Years 90%	Nov. 14 <sup>th</sup> , 2022	Oct. 1 <sup>st</sup> , 2023	Oct. 1 <sup>st</sup> , 2024
Wages	\$ 28.67	\$ 30.11	\$ 31.55
Welfare	Existing Package	Existing Package	Existing Package
Pension	\$ 5.44	\$ 5.80	\$ 6.16
Field Dues	\$ 0.40	\$ 0.40	\$ 0.40
IMPACT	\$ 0.23	\$ 0.23	\$ 0.23
Total Package	\$ 34.74	\$ 36.54	\$ 38.34