

# Ironworkers Local 721 Newsletter December 2020

**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer

**CLINTON KNOWLTON**  
Apprentice & Training  
Coordinator/ Business  
Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

## BUSINESS MANAGERS REPORT

FRED MACPHERSON



I will start off by saying thank you to the men and women of this local union for your work ethic during this pandemic. The construction industry is keeping the economy going. We as a local have had a great year. Our membership has grown to over 3900 members and as I write this most of them are working.

We are dealing with some issues in our negotiations with the C.O.P.E staff. I want our members to know that at the start of this pandemic, we did not know how to keep everyone safe. Our office staff worked a day on and a day off for almost three weeks. They were all paid three full weeks' pay. Not one staff member of C.O.P.E. was docked a single hour. If a C.O.P.E. member was to get COVID-19, I would pay them until they are able to return to work.

During this pandemic, our staff of officers and instructors picked up a broom, mop or a paint brush and did a massive cleanup overhaul of the shop, weld shop, and ramp. We also built two new storage rooms.

**Success Story:** Our Local was awarded our 2<sup>nd</sup> K.P.I award from the international (Key Performance Indicators), a system to rate how we are running our local. →

It is with a sad heart that I inform the membership that our member's Christmas lunch is cancelled in 2020. Our kid's Christmas party is also cancelled. Hence, it is not right for our staff to have a dinner party. It is also cancelled.



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We have had jurisdictional issues all year long with E.P.S.C.A. and the M.W. Funny how everybody wants to be an Ironworker when the work is on the ground. We have won most attacks on our work but it is expensive - lawyers make a good buck.

I want each and every member to know that I am so grateful to be given the opportunity to represent this Local and its membership for this term and the pride I feel when someone asks me what I do for a living. I get to tell them I represent the hardest working men and women in construction, the Ironworkers.

It is with a warm heart that my family and I wish all members and their families a Merry Christmas, Happy New Year or whatever holiday you may be celebrating.

Fraternally,

**Fred MacPherson**

Business Manager/ F.S.T



Photo above: President Luiz Barros and Business Manager Fred MacPherson

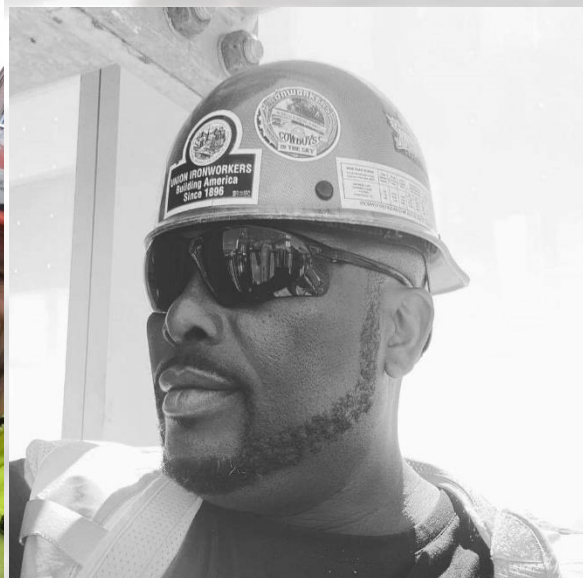
Photo left: The Business Manager and President with Members of Provincial Parliament

Photos below left to right from this past year:

Cole Williams at the University of Toronto site.

Sunday George at 81 Bay Street.

Craig Scarr at the Windmill project in Henvey Inlet.





Dear Brother's & Sister's,

First and foremost, on behalf of myself, family, officers, training staff and our administrative staff **I would like to thank everyone** for an amazing year considering all the ups and downs this organization has had to endure. We have persevered all the while maintaining normal operations, getting our members the needed training and employment to satisfy our signatory contractors and member's needs. **We are constantly addressing the needs of our members and contractors on maintaining safe and productive work environments** all the while protecting the general public.

When I first joined **Local 721** Ironworkers over three decades ago, I was filled with a sense of hope and excitement with the prospects of a career here. I still feel this excitement as **our Local continually adapts and expands to service our membership and their needs**. Little did I know where the future would take me, Local 721 and our Training Centre. I have been blessed in my career coming from a family who belonged to such an amazing Trade Union and working with some of best Ironworkers and contractors in our industry. **They all taught me** and as I learned and gained knowledge greater opportunities presented themselves. It is not easy to be a good Ironworker. I have, like others, learned that **your success as an Ironworker is proportionate to the effort** you put in, having a good work ethic, your ability to listen/communicate, your attitude and your ability to continually learn and adapt to changing times. I have learned and gained skills from their knowledge, expertise, work ethic, experiences and "yes" the sacrifices of our predecessors and our membership made to get us to where we are.



We should never forget to **be grateful and to show our gratitude to our past generation of Ironworkers** that got us here. Every monthly meeting **we pay our respects to our fallen or deceased members** with a moment of silence and as I've aged I have realized that I personally know more and more people on that list. **We follow in the footsteps of past generations of Ironworkers and I feel blessed to have received the honour and privilege confided in me from this sacred trust of representing this Local's membership as your President.**

It has been an amazing journey for me all the while earning incredible wages, benefit entitlements and a real pension that will take care of me and my lovely wife into retirement for the rest of our lives. This Local has given me the opportunity to put food on the table, pay my bills, have a roof over my head and put my two fantastic boys through University while taking care of all our medical/ dental needs. **I derive extreme pleasure seeing our membership;** especially new members and apprentices, grow and have the same opportunities at **succeeding as an Ironworker in our Local**. I additionally take pride in all the friendships I have made over the years as an Ironworker. It is my duty, along with all the other officers and staff to **ensure that all members be shown consideration, treated courteously and have the same opportunity for themselves and their family.**

I would like to thank our membership for the professionalism they have shown during the COVID pandemic. **These are difficult times.** Even though work wise our industry hasn't missed a heartbeat, we are seeing an **increase with our membership and their extended family in dealing with mental health and depression issues.** Know that we are here to assist and have many options for assistance. Please feel free to contact us for any help you may need or just someone to talk with to point you in the right direction for any help or assistance.



President Luiz Barros with Ian Hutchinson



I have no doubt we will come out stronger than ever once this hardship subsides. **As an Ironworker our character is revealed during these difficult times** and how we as individuals react reflect on the whole membership. For those who haven't been around for long please understand that historically we have been through similar times. We have endured similar ups and downs and have survived the various roller coaster rides by adapting, persevering and behaving like professional Ironworkers. It is the reason why our trade is so respected in the construction industry. We are constantly looking to improve transparency and timely information; we are engaged in various social media and mail outs to keep our membership up to date with the latest information. In this mail out we have included a prepared pamphlet on important information every Ironworker should know. I want to thank the Pension/Retiree Committee for its development. Additionally you will find a pocket calendar for 2021 designed for our member's needs and a branded face mask for your personal use. This membership will never cease to amaze me on the work we do out there and the new structures we are constantly erecting. **With pride I always tell everyone we, Ironworkers, did that.** Now as I walk around our still-new building/ training centre, I feel a sense of wonder, excitement and a sense of pride of everything we have all accomplished together.

More recently was putting our vision into play; a tribute mural to all Ironworkers in Ontario and seeing it come to life day by day. That is the mural on Kipling Ave right across from our hall. Standing in the lobby of the Training Centre, seeing our vision come to shape, from a stencil of a photograph to greater-than-life size mural, is probably one of the most beautiful images to observe every day for the last couple of months.



The **tribute mural** project was created to **commemorate and showcase our Ironworker industry** and pay tribute to all the Ironworkers/Apprentices and their contributions and sacrifices to building this great city and province across our provincially accredited training centre, the largest in Canada for Ironworkers. It is a place to visit, take a photo, show the public, youth and grandchildren what Ironworkers are about. There are many aspects of our trade that most people/public are not familiar with when you think of an Ironworker. Most people think of TIME Magazine's number one photo, the iconic 1932 eleven Ironworkers sitting on a steel beam having lunch 850ft above 41st in Manhattan.





I invite everyone to come see the mural. It definitely demonstrates the hard work each Ironworker experiences every single day. It encompasses the magnitude of the worksites, various story lines and embraces the strength and dignity in our work. I want to thank Blinc Studios and the artists Allen Bender, John Nobrega and Sonny Bacalso (a member of Local 721) who went above and beyond to get this fantastic mural completed. Additionally a special thanks to Kevin Bryenton, Ontario District Council, all of the Locals in Ontario and Lindsay Maskell who put time, money and resources to get this project to the finish line.

Photo: Artists of the mural



With that said, I want to wish everyone on behalf of myself and family a very safe and Happy Holidays, Merry Christmas and Happy New Year.

Faternally Yours,

**Luiz Barros**

President

## APPRENTICE COORDINATOR/ B AGENT'S REPORT

CLINTON KNOWLTON



Ironworkers have proven to be a resilient bunch and have fared pretty well in spite of the uncertain times of 2020. You would think that work would have slowed down due to the pandemic restrictions but the demand for new members has been off the charts. Most years we will bring in 50 to 100 new Apprentices. This year we signed up 300 before October and currently have a total of 725 registered Apprentices. This is the highest number ever.

With more Apprentices there is a need for more classes. There is a long waiting list for Trade School right now so please be patient if you are waiting to be scheduled for class. There are currently 191 on the waiting list for Ironworker Basic and 219 on the list for Rodworker Basic. For someone that starts their career during booming times, it is easy to think that work will always be plentiful. But construction tends to come in waves, there are busy times & there are slow times. It is important to prepare for the slow times while the work is busy.





- 47% of Canadians live paycheque to paycheque
- Canadians owe \$1.70 for every dollar earned
- A 60% Apprentice makes more than the average Canadian salary of \$51,000
- It is recommended to have at least 3 months of living expenses saved up

**Two simple ways to save money \$\$\$**

**On behalf of the Training Staff (Keith Fergus, Paul Myers, Chris Rebelo, Greg O'Connor and Eddie Maocheia), we wish you and your family all the best through the holiday season!**

Yours truly, **Clinton Knowlton**

*Photo: Apprentice class of 2020 Graduation with Clinton Knowlton, the Apprentice & Training Coordinator, Business Agent*

**1**

- 10% Vacation pay (Pay Yourself First)
- Set up an automatic deposit to a separate account (TFSA)
- \$125 /week would max out the TFSA allowance
- By the end of a 3-year apprenticeship you would have \$20,000 in the bank.

**2**

- Budget your lifestyle at 60% Apprentice rate (currently \$29/hr with Vacation)
- You do not need a BMW to get to work
- When you get to 70% save the extra \$4/hr
- When you get 75% and 80% save the extra \$7/hr and \$10/hr
- After one year you have \$10,000
- After a 3-year Apprenticeship you have \$45,000 in the bank
- Now you can treat yourself



## BUSINESS AGENT'S REPORT

**NEIL MACDONALD**

Hello to all our members and your families.

I hope everyone is doing well during this strange - and at times - a troubling year that we have all been through so far with the COVID-19 pandemic. During the first part of the year the work in the east was steady. A few projects shut down for a few weeks due to the pandemic that were not classed as essential, including the postponement of Unit #3 at Darlington. The work in the rebar sector along the Trent Severn never missed a beat and kept our Rodworkers very busy in the East end. The Darlington Nuclear Plant hit a big milestone in 2020 with the completion of the Unit #2 refurbishment and the successful restart of the unit. This would not have been a success if it wasn't for the great team effort from the Ironworkers and Rodworkers of not only Local 721 but from all the other Locals we had working on the project as well. Another big milestone was the Ironworkers Local 721 taking on OPG at the Labour Board and winning back our Radio signaling



they attempted to take away from us. A special thanks goes out to all our members for being patient, respectful and very professional and allowing the officers to use the grievance process to sort out the issues as they arose. In the end we got our work back and we gained some respect from the upper management of EPSCA for the way our members handled themselves with respect to the ongoing issues and not causing any work interruptions during the long period in which the process took to sort out the matter.

The steady work continued through the east end and with many projects both big and small that were either completed and/or still ongoing. Work in the east looks great again for 2021 for both the Ironworkers and the Rod workers in all sectors. It has been my privilege to be part of such a great union organization as 721, and to be able to represent the best membership in the International.

**I wish all of you and your families a Merry Christmas and a Happy New Year and all the best for 2021. And let's all hope and pray this COVID pandemic ends soon.**

***Neil MacDonald***

Business Agent



Photo: Three generations of Ironworkers

## REBAR REPORT

GREG O'CONNOR



Hello Brothers and Sisters, I hope you and your families are staying safe and healthy during this Covid-19 pandemic. Although it has been a difficult year for many, I want to thank each one of you for your hard work and dedication.

This year (2020), has been another great year in the reinforcing sector. Over my 38-year career with Local 721, 2020 has by far been the busiest year with our many projects, including; Peel Manor Senior Health and Wellness Village, Ashbridge's Bay Wastewater Treatment Plant, Trent Severn Locks, Eglinton Cross Linx Project, The Gardiner Expressway, The Courthouse in Toronto, and the completion of The Well Complex.

We have trained over 200 new rod apprentices, have members transferring from other locals, and have numerous travel cards from Newfoundland, Calgary and Vancouver to keep up with the demand. Throughout 2020 the reinforcing man hours will surpass its highest level ever, providing more job opportunities for our members, and strengthening the Local.



Photo above: Craig and Matt Scarr at the Mactier subway line for the Go Transit and CN Rail



I would like to remind all our members that union dues are to be paid at the beginning of every month to stay in good standing. I would also like to take the opportunity to remember the brothers and sisters that have passed away, keeping them and their families in our thoughts. I would like to thank all the staff, officers, organizers and members who make us proud to be a part of Local 721.

Yours Truly, **Greg O'Connor**

Business Agent/Organizer/Rod Instructor

## BUSINESS AGENT'S REPORT

SEVERYN SALITRA



Brothers and Sisters!

The year we are leaving behind was not easy. COVID-19 impacted everything we were normally doing and even the way we did it before. Surprisingly, membership and contractors got through these times fairly well.

Surprisingly, we did really well in 2020. In downtown area it was busy all year long. We have escaped major shutdowns and were at the highest level of employment compared to what we had recently.

We have quite a few landmark projects that we have finished this year that would be imprinted in Toronto skyline forever – CIBC Square Phase One, or as we all are used to – 81 Bay, Crosstown Eglinton LRT, East Don Trail pedestrian bridges and Gardiner Expressway project, Massey Hall, Eaton Centre, 16 York and Waste

Water Treatment Plants, the City Community Centres and hospitals – we cannot mention all. All these jobs succeeded only because of your tremendous efforts and great skills of Ironworkers, Rodworkers, Overhead and Window mechanics, all of you brothers and sisters.

*Photos below of the current projects mentioned above*



The coming year of 2021 promises to be even busier with a great demand for more structural Ironworkers, finishers, welders etc.

**Brothers and Sisters! From myself and my family, I wish you and your families a Merry Christmas and a Happy and prosperous New Year! Be safe!**

**Severyn Salitra**

Business Agent







Hello Brothers and Sisters.

This has been a trying year for all of us with COVID-19 impacting everyone's life one way or another. I hope all our Brothers and Sisters and their families have made it through without too much trouble.

Work in the north has been steady all year with some of our contractors at plants like Honda being busier than normal with plant production shut down due to COVID-19. Hence, our contractors had more time to get contract work done. Most of the north areas have had multiple jobs being erected this year. Most jobs have been completed with minimal issues. I have had a couple of grievances with contractors on different projects that were resolved. As I always say with the tips and help from our members on these jobs or just driving by sites and letting us know it helps us police our areas better and in a timelier manner. So thanks again. Do not hesitate to call me or any other agent with concerns or questions.

The work for 2021 in the north area looks to be steady with every city growing with businesses and more infrastructure needed. Road construction will be busy with HWY 400 and 427 expanding to try and keep traffic moving. Honda has a lot of plans for the next couple of years at their plant in Alliston expanding with tons of upgrades and maintenance inside the existing plants. This has been a very busy year for the Local in rod sector and the iron side with most members keeping busy.

**It has been my pleasure to represent our Brothers and Sisters this year. I would like to take a moment to wish all our members and staff a Merry Christmas and a very prosperous New Year.**

Stay Safe. **Ron Collier**

Business Agent



Photo Above: Portland's Bridge installed by E.S. Fox

Greetings Brothers and Sisters

I hope this message finds everyone well in this year of great challenges. Work in the west has been busy. Although the car plants have been quiet, there have been a lot of warehouse style box buildings popping up all over. Phase 1 of the Woodbine Casino has been ongoing with Phase 2 yet to tender. Purolator is building a new large central hub in North Etobicoke. Metro has built a new distribution center and a number of transit projects all throughout the west end of Toronto, Etobicoke and Mississauga. There have been some grievances, and a couple of Jurisdictional Disputes. I would like to remind all of the over-head door workers of the pay-raise as of October 01, 2020. [Click here](https://iw721.org/wp-content/uploads/2019/11/Overhead-Dock-and-Door-Breakdown.pdf) or go to <https://iw721.org/wp-content/uploads/2019/11/Overhead-Dock-and-Door-Breakdown.pdf> to obtain a copy of the wage break down.

I am honoured to work with a top-notch team of officers of Local 721 from whom I have learned a lot this past year as a Business Agent. I continue to look forward to servicing this great membership and incredible local. The hard work, dedication and skills exhibited by the members of Local 721 make me proud to call myself a union Ironworker.





From my family to yours, I would like to wish everyone a very Merry Christmas and Happy Holidays. I also hope for nothing but the best for everyone and a safe and prosperous 2021.

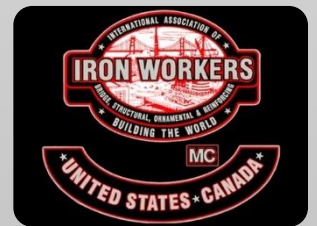
**Shane Shannon**

Vice President/Business Agent

Ron Dee or Shane Shannon.

## MOTORCYCLE CLUB: UPDATE ON PAY-FORWARD DONATIONS

*When the local gave out three months paid dues due to COVID-19, some of the fortunate thought it would be a good idea to pay this forward to the less fortunate. We administer these donations. To date we have assisted several members due to the generosity of others. If you are interested in making a donation to help other members, please contact Ron Dee or Shane Shannon.*



- Written by Ron Dee

## PROVINCIAL COMPLIANCE OFFICE

## LORNE CORCORAN

Greetings Everyone,

My name is Lorne Corcoran and I am the Ontario Ironworkers Pension and Benefit Provincial Compliance Officer. My job is to sit on the heads of our delinquent contractors and collect pension and benefits across the province. As you guys are aware this is a very trying and extraordinary year. However, man hours have been exceptional considering the circumstances. On the delinquency front, our numbers are declining and trending positively. I would like to wish you all the best in the upcoming year.

**And here's to another safe and productive year!**

**Lorne Corcoran**

Provincial Compliance Officer





Happy Holidays from IW Local 721 Welding Department! I would like to take this opportunity to thank you all for your support and help in these unprecedented times. We closed our doors to members for three months due to COVID-19, but we did not let the slow down affect us! We took that time to improve our infrastructure and training centre, so we could make improvements allowing increased training capacity and improved lighting conditions. We also decluttered our training space, increased and organized our storage space. Creating better efficiencies for our weld shop. With blood, sweat and tears we have transformed our welding shop to provide all our members with a first-class training centre experience! We invite all members across Ontario to use our new and improved welding facilities.

Our Welding Department keeps growing and improving! In 2020, we have increased our capacity for welding by roughly 20%. We now have 30 welding stations – 5 more than our original number of 25 welding booths – with plans to keep expanding in the future. This change would not have been possible without strong leadership and amazing staff. The Welding Department and I would like to thank the following people for all their hard work, without them none of this would be possible:

- Fred MacPherson
- Luiz Barros
- Clint Knowlton
- Neil MacDonald
- Shane Shannon
- Ron Collier
- Severyn Salitra
- Keith Fergus
- Paul Myers
- Greg O'Connor
- Eddie Maocheia
- Mel Mitchell



### **NEW** Welding department hours

Mon. – Open practices for members 7:30am-7:00pm  
 Tues. – Apprentice classes only  
 Wed. – Open practices for members 7:30am-7:00pm  
 Thurs – CWB testing starting at 7:00am

Throughout this difficult time, work has been steady with **high demand** for all position welders! If you don't have weld qualifications or need to upgrade, **we highly recommend doing so because the need for these skills has never been higher!** Due to this greater demand, the welding department has extended their hours of operation until 7pm on Mondays and Wednesdays to allow our membership extra time to sharpen their skills. Remember what Fred likes to quote; "More tickets for the WIN!"

We are also working more with social media to connect with our apprentices and membership. This will help us close some educational gaps by providing more resources and information online that is readily available to our welding community.

We are planning on producing more online content with informational videos, tips and tricks, directly engaging with members and providing as much information as we can. You can follow us on Instagram @iw721weldshop We would love to see you there!

From my family to yours, stay safe and weld strong!

**Christopher Rebelo**

Weld Shop Supervisor





## DISPATCH

SCOTT DRAPER

**2020! WON AND DONE. LET'S MOVE ON!** We have had a busy year despite the COVID lockdown. All the sectors of our awesome trade are humming. Just a reminder ***Sisters and brothers: when you get a lay-off give me a call.*** Give me a chance to update your information and ensure that you are in "good standing" and are ready to roll.

We have an excellent team here at 721. The officers and office staff are hard at it.

**Stay safe. Play safe. Be good to each other.  
Merry Christmas. Happy New Year.**

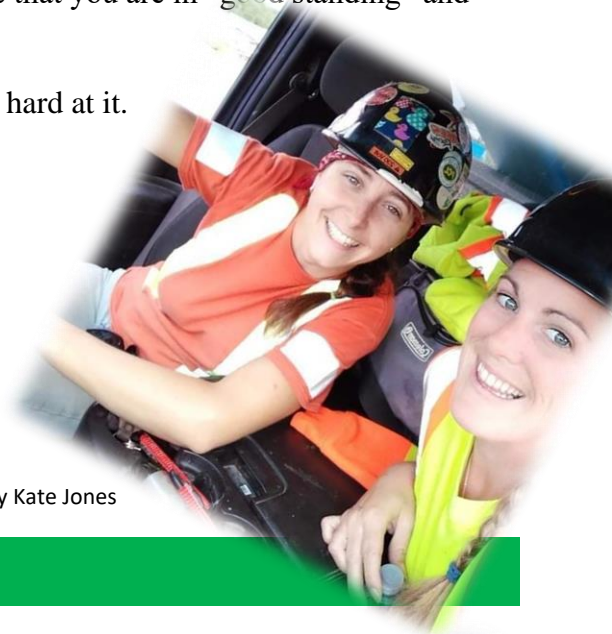


Dispatchingly Yours,

**Scott Draper**

Dispatcher Officer

Photo provided by Kate Jones



## ORGANIZING

2020 has certainly been a challenging year for all with the COVID-19 pandemic. The Organizing team had to deal with these challenges as well, especially when it came to contacting unrepresented workers on and off the jobsite. We utilized social media and technology to reach out to workers when face to face contact was not possible and it was very successful! The Organizing team continues to organize new contractors through card-based certification and Voluntary Recognition agreements and the demand for more Ironworkers has never been more evident. We would like to thank all our members for continuing to pass on jobsite information which is critical to the success of our organizing efforts. It is so important that we all do our part to increase our membership numbers and contractor base especially in areas north and east of Toronto where our market share could be improved.

Please contact any of the following Organizers listed below with information on job sites and worker information.

**Steve Collins** 289-200-4634

**Steven Neveu** 647-545-0721

**Pius Ryan** 416-951-6220

***On behalf of the entire Organizing team, we would like to wish all of you and your families a***

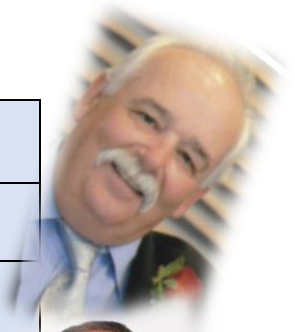
***healthy and prosperous 2021. Steve Collins, Steven Neveu, Pius Ryan***





**CONTACT  
INFORMATION****Officers, Staff & Administration**

Fred MacPherson Business Manager / F.S.T.	416-435-9082	<a href="mailto:Fmacpherson721@rogers.com">Fmacpherson721@rogers.com</a>
Luiz Barros President / B.A.	416-986-4026	<a href="mailto:lbarros@iw721.org">lbarros@iw721.org</a>
Shane Shannon Vice-President / B.A.	647-236-0602	<a href="mailto:sshannon@iw721.org">sshannon@iw721.org</a>
Clinton Knowlton Business Agent / Apprentice Coordinator	647-449-7210	<a href="mailto:cknowlton@iw721.org">cknowlton@iw721.org</a>
Neil MacDonald Business Agent	416-347-8668	<a href="mailto:nmacdonald@iw721.org">nmacdonald@iw721.org</a>
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Lorne Corcoran Provincial Compliance Officer	416-347-8977	<a href="mailto:lcorcoranodciw@bellnet.ca">lcorcoranodciw@bellnet.ca</a>
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Steve Collins Organizer	289-200-4634	<a href="mailto:scollins@iw721.org">scollins@iw721.org</a>
Steve Neveu Organizer	647-545 0721	<a href="mailto:sneveu@iwintl.org">sneveu@iwintl.org</a>
Pius Ryan Organizer	416-951-6220	<a href="mailto:pryan@iwintl.org">pryan@iwintl.org</a>
Scott Draper Dispatcher Officer	416-236-7765	<a href="mailto:dispatch721@rogers.com">dispatch721@rogers.com</a>
Keith Fergus Structural Instructor	416-236-4026 Ext 229	<a href="mailto:kfergus@iw721.org">kfergus@iw721.org</a>
Eddie Maocheia Rod Instructor	416-236-4026 Ext 233	<a href="mailto:emaocheia@iw721.org">emaocheia@iw721.org</a>
Paul Myers Structural Instructor	416-236-4026 Ext 257	<a href="mailto:pmyers@iw721.org">pmyers@iw721.org</a>
Chris Rebelo Welding Instructor	416-236-4026 Ext 223	<a href="mailto:crebelo@iw721.org">crebelo@iw721.org</a>
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Maria Rizzuto Administrative Welding & Training	416-236-4026 Ext 303	<a href="mailto:mrizzuto@iw721.org">mrizzuto@iw721.org</a>
Shaila Carter Executive Assistant to the President & BM	416-236-4026 Ext 302	<a href="mailto:scarter@iw721.org">scarter@iw721.org</a>





# Holiday and Events Schedule

*DUE TO THE ONGOING SITUATION (RE:COVID-19), SOME DATES MAY NEED TO BE RE-SCHEDULED*

January 1 <sup>st</sup> , 2021	<b>CLOSED</b> – New Year's Day
January 20 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
February 12 <sup>th</sup> , 2021	7:30am – 11:30am – Office Hours
February 15 <sup>th</sup> , 2021	<b>CLOSED</b> – Family Day
February 17 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
March 17 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
March 29 <sup>th</sup> , 2021	Glenn Kimmet Memorial Scholarship applications open to member's children
April 2 <sup>nd</sup> , 2021	<b>CLOSED</b> – Good Friday
April 21 <sup>st</sup> , 2021	Membership Meeting, 6:00pm
May 19 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
May 21 <sup>st</sup> , 2021	7:30am to 11:30am - Office hours
May 24 <sup>th</sup> , 2021	<b>CLOSED</b> – Victoria Day
May 29 <sup>rd</sup> , 2021	Local 721 - Apprentice Competition
June 16 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
July 1 <sup>st</sup> , 2021	<b>CLOSED</b> – Canada Day
July 21 <sup>st</sup> , 2021	<b>CANCELLED</b> Membership Meeting, 6:00pm
July 23 <sup>rd</sup> , 2021	Glenn Kimmet Memorial scholarship
deadline	
July 30 <sup>th</sup> , 2021	7:30am to 11:30am - Office Hours
August 2 <sup>nd</sup> , 2021	<b>CLOSED</b> – Civic Holiday
August 18 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
September 3 <sup>rd</sup> , 2021	7:30am to 11:30am - Office Hours
September 6 <sup>th</sup> , 2021	<b>CLOSED</b> - Labour Day
September 12 <sup>th</sup> , 2021	Annual Member's Golf Tournament
September 15 <sup>th</sup> , 2021	Membership Meeting, 6:00pm (Scholarships Awarded)
October 8 <sup>th</sup> , 2021	7:30am to 11:30am - Office Hours
October 11 <sup>th</sup> , 2021	<b>CLOSED</b> –Thanksgiving
October 20 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
November 17, 2021	Membership Meeting, 6:00pm
December 10 <sup>th</sup> , 2021	Member's Christmas Party, 12pm – 5pm
December 12 <sup>th</sup> , 2021	Children's Christmas Party 8:00am – 1:00 pm
December 15 <sup>th</sup> , 2021	Membership Meeting, 6:00pm
December 24 <sup>th</sup> – 28 <sup>th</sup> , 2021	<b>CLOSED</b> – Christmas / Boxing Day
December 31 <sup>st</sup> , 2021	7:30am to 11:30am – Office Hours
January 1 <sup>st</sup> , 2022	<b>CLOSED</b> – New Year's Day
January 4 <sup>th</sup> , 2022	<b>CLOSED</b>

NORMAL OPERATING OFFICE HOURS ARE MONDAY TO FRIDAY 7:30am – 3:30pm

EXCEPT WHERE NOTED ON SCHEDULE **APPRENTICE MEETINGS TBA**



# GLENN KIMMET SCHOLARSHIP WINNERS

On behalf of the Glenn Kimmet Memorial Scholarship Committee consisting of Brothers and Sisters

**Luiz Barros, Keith Fergus, Steve Neveu, Allan Robbins, Grace Ryba, Shane Shannon, Breton McCarthy,**

we are pleased to announce that a selection has been made from the applicants for the annual Glenn Kimmet Memorial Scholarship Award. Submissions are judged based upon 5 criteria: Academics, athletics, leadership, volunteer work and an essay on labour history. It was a very close competition and a difficult decision for the Committee this year. It was with great pleasure that we presented scholarships to the recipients (below) at the September 16<sup>th</sup>, 2020 membership meeting.

**\$5,000.00 Scholarship Award to Jenna Cochrane, daughter of member Dwayne Cochrane.**

**\$3000.00 Scholarship Award to Shelby Rae Collier, daughter of member Ron Collier.**

**\$1000.00 Scholarship Award to Jorja Watson, daughter of member Douglas Watson.**



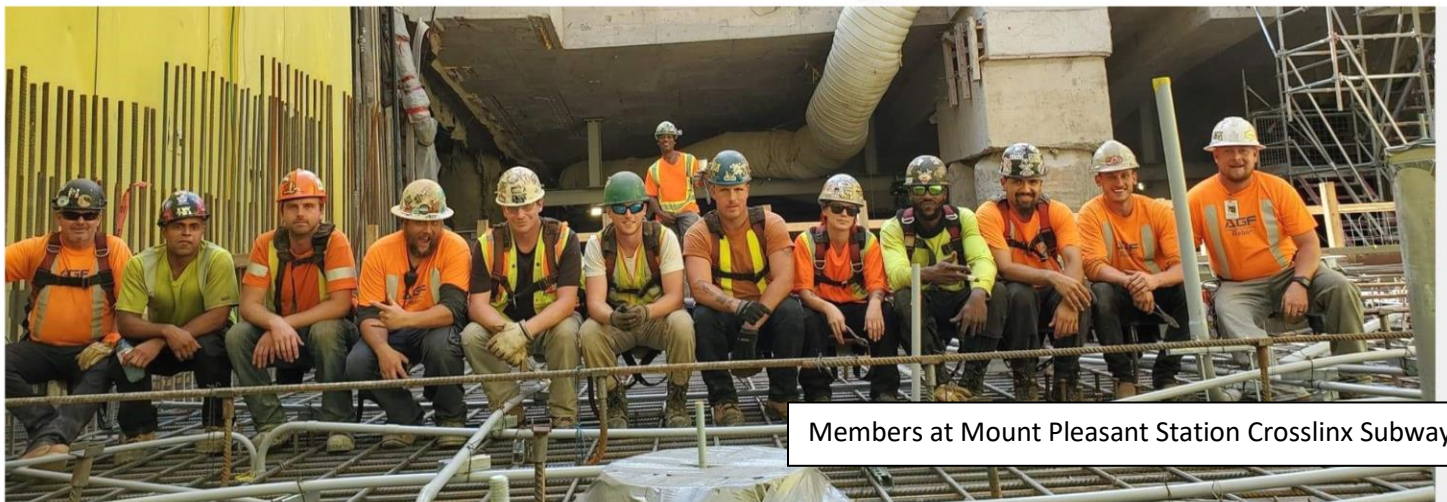
***We wish all participants and winners the greatest of success!***



Recently installed by E.S.Fox at Cherry Beach, Toronto



Carlo at Crosslinx



Members at Mount Pleasant Station Crosslinx Subway



## IN MEMORY AND HONOUR OF OUR DECEASED MEMBERS...

JANUARY 1<sup>ST</sup> TO NOVEMBER 1<sup>ST</sup>, 2020

CALVIN VANHORNE -OCT.22,2020  
BERNARD HUGHES -OCT.21,2020  
ERNEST KNECHT -OCT.20,2020  
JOSEPH BRAZIL -OCT.14,2020  
RANDY HILL -SEPT.28,2020  
FRANCESCO TANGREDI -SEPT. 23,2020  
HAROLD MOFFAT -SEPT.18,2020  
ROBERT MORRIS -SEPT. 11,2020  
PAUL HOUDE -SEPT. 11,2020  
AMBROSE LEWIS -AUG.30,2020  
GORD GALLANT -AUG.29,2020  
EDWARD WILLIAMSON -AUG.8,2020  
KEN KINGSLEY -JULY 9,2020  
EMILIO FRATI -JUNE 29,2020  
KEVIN O'DONNELL -JUNE 24,2020  
ALBERICO TAMBURRO - JUNE 14,2020  
DWAYNE PEARSON -MAY 28,2020  
RAYMOND PELLERIN -JUNE 10,2020  
LAURENT GRAVELLE -JUNE 5,2020  
WALTER TAYLOR -MAY 21,2020  
ANTHONY DALY -MAY 5,2020  
STEVE PIT -MARCH 31, 2020  
RUDOLF JANSSEN -MARCH 31,2020  
RICK HEARSUM -MARCH 28,2020  
ANDREW OATES -MARCH 13,2020  
JIM MCMASTER -FEB.29,2020  
HENSLEY ROY -FEB.6,2020  
CALOGERO CACI -JAN.30,2020  
BENNY ANDERSON - JAN.2020  
MARC NADEAU -JAN.9,2020

*Photo: 81 Bay Street, 2020*

LB:sc  
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