

LUIZ BARROS President/ Business Agent

D004

FRED MACPHERSON Business Manager Financial Secretary Treasurer





CLINTON KNOWLTONBusiness Agent

NEIL MACDONALD Business Agent

DOUGLAS ELLISRecording Secretary

The Residential Ornamental Contractors

APPRENTICE WAGE SCALE BREAKDOWN

EFFECTIVE MAY 1, 2019

Period	PerCent	Wage	Vacation	Welfare	Pension	TIP	Total
1	60%	\$24.12	\$2.41	\$4.08	\$7.58	\$0.11	\$38.30
2	70%	\$28.14	\$2.81	\$4.08	\$7.58	\$0.11	\$42.72
3	75%	\$30.15	\$3.02	\$4.08	\$7.58	\$0.11	\$44.94
4	80%	\$32.16	\$3.22	\$4.08	\$7.58	\$0.11	\$47.15
5	85%	\$34.17	\$3.42	\$4.08	\$7.58	\$0.11	\$49.36
6	90%	\$36.18	\$3.62	\$4.08	\$7.58	\$0.11	\$51.57
J	100%	\$40.20	\$4.02	\$4.08	\$7.58	\$0.11	\$55.99

Field Dues Check Off @ \$1.97 per hour earned **Deducted from Wages**
District Council Check Off @ \$1.14 per hour earned **Deducted from Wages**

Please note that Vacation Pay is to be paid on a weekly basis

LB:mr Cope 343