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**DOUGLAS ELLIS**  
Recording Secretary

**To: All members working under the Collective Bargaining Agreement with the Ontario Erectors Association  
Re: Potential Strike Date**

This notice is to inform the members of Local 721 that are currently working under OEA Agreement (the structural agreement), that negotiations have not progressed, and we have not reached a deal that we believe is fair to bring back to the membership to ratify.

As you are aware, on July 22, 2019 the members across all 6 Locals of the Iron Workers' District Council voted 96.1% in favour of a strike.

**A request for a "No-Board" Report was filed by the Union on July 29<sup>th</sup>, with the Minister of Labour, and the Minister of Labour has given approval for a strike or lock-out beginning on August 19, 2019.** Unless we can reach a deal before **August 19, we will be pulling all workers covered by this agreement off the jobs.** If that occurs, all members working under the OEA Agreement (the structural agreement) **must withdraw their services immediately.**

In the meantime, the negotiating committee will continue to bargain on behalf of the members to try and reach a deal and avoid a strike.

**To stay informed if a deal has been reached, or if we will be locked-out or on strike, members should refer to the Local 721 Website, Facebook, Twitter and/or Instagram page in the couple days leading up to August 19, 2019.** We will also be sending out mass text messages as well as posting any updates on our website. (Website - [iw721.org](http://iw721.org) , Facebook - @721ironworkers, Twitter - @721Local, Instagram - ironworkers721 )

Please note that the OEA Agreement (the structural agreement) covers all sectors of construction industry, including all field maintenance, unless such maintenance work is covered under the General Presidents Maintenance Committee, or National Maintenance Committee. All EPSCA projects, projects covered under a registered Project Labour Agreement, residential work covered by a separate residential agreement, or any work covered under the Electrical Power Systems sector are not affected. Similarly, rod work covered by the provincial rod agreement is also not affected by this.

Fraternally yours,

Fred MacPherson  
Business Manager/FST

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