



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

**WAGE BREAKDOWN  
FOR  
THE RESIDENTIAL, ORNAMENTAL CONTRACTORS**

**EFFECTIVE MAY 1, 2018**

Note: This information also appears on our Website at [www.iw721.org](http://www.iw721.org)

|                      | MAY 1, 2018     |
|----------------------|-----------------|
| Wages                | \$39.39         |
| Vacation Pay         | \$ 3.94         |
| Welfare              | \$ 4.05         |
| Pension              | \$ 7.50         |
| T.I.P.               | \$ 0.11         |
| <b>Total Package</b> | <b>\$ 54.99</b> |

**\*\*Note total wage package for the three years is \$ 3.00\*\***

June 15, 2016 \$1.00 - May 1, 2017 - \$1.00 - **May 1, 2018 - \$1.00**

**\*\*Please note that Vacation Pay is to be paid on a weekly basis. \*\***

**\*\* Working Forepersons Rate 12%\*\* \$4.73**

**\*\* Non - Working General Forepersons Rate 20%\*\* \$7.88**

**\*\*FIELD DUES CHECK-OFF @ \$1.97 PER HOUR EARNED \*\*DEDUCTED FROM WAGES\*\***

**\*\*DISTRICT COUNCIL CHECK OFF \$1.12 PER HOUR EARNED \*\*DEDUCTED FROM WAGES\*\***

**Local 721-Toronto Commuting Allowances Rates**

|        |        |        |    |        |                |
|--------|--------|--------|----|--------|----------------|
| Zone 1 | 0 to   | 24 km  | \$ | 25.00  |                |
| Zone 2 | 24 to  | 32 km  | \$ | 8.26   |                |
| Zone 3 | 32 to  | 40 km  | \$ | 9.86   |                |
| Zone 4 | 40 to  | 80 km  | \$ | 22.88  |                |
|        | 80 to  | 120 km | \$ | 32.65  |                |
|        | 120 to | 160 km | \$ | 45.18  |                |
|        | Over   | 160 km | \$ | 114.58 | per day worked |

LB:mr  
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