



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

**ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN**

**EFFECTIVE May 1<sup>st</sup>, 2018**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$25.21	\$2.52	\$4.05	\$7.50	\$0.11	\$ 39.39
2	70%	\$29.41	\$2.94	\$4.05	\$7.50	\$0.11	\$ 44.01
3	75%	\$31.51	\$3.15	\$4.05	\$7.50	\$0.11	\$ 46.32
4	80%	\$33.61	\$3.36	\$4.05	\$7.50	\$0.11	\$ 48.63
5	85%	\$35.71	\$3.57	\$4.05	\$7.50	\$0.11	\$ 50.94
6	90%	\$37.81	\$3.78	\$4.05	\$7.50	\$0.11	\$ 53.25
	100%	\$42.01	\$4.20	\$4.05	\$7.50	\$0.11	\$ 57.87

**\*\*Includes District Council Fund \$1.18 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.06 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.Industry Fund \$0.17 per hour earned\*\*Employer Contribution\*\***

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$28.99	\$2.90	\$4.66	\$8.63	\$0.12	\$ 45.30
2	70%	\$33.82	\$3.38	\$4.66	\$8.63	\$0.12	\$ 50.61
3	75%	\$36.23	\$3.62	\$4.66	\$8.63	\$0.12	\$ 53.26
4	80%	\$38.65	\$3.87	\$4.66	\$8.63	\$0.12	\$ 55.93
5	85%	\$41.06	\$4.11	\$4.66	\$8.63	\$0.12	\$ 58.58
6	90%	\$43.48	\$4.35	\$4.66	\$8.63	\$0.12	\$ 61.24
	100%	\$48.31	\$4.83	\$4.66	\$8.63	\$0.12	\$ 66.55

**\*\*Includes District Council Fund \$1.36 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.37 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.-Industry Fund \$0.17 per hour earned\*\* Employer Contribution \*\***

**\*\*Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.\*\***

LB:mr  
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